



Name: Dr. Suplab Kanti Podder

Designation: Assistant Professor

Qualification: MBA, M.Com, Ph.D., (Post Doctoral Fellowship)

Teaching Experience: 18 Years

E-mail-Id: suplab-dsjbs@davanandasagar.edu

Specialization

Marketing Management, Human Resource Management, Data Science and HR Analytics

Area of Interest

HR Analytics, Innovative Marketing Strategy, Green HRM Practices, Sector Skills Development, Blended Education System, Sustainable Development, Digital mode of Education, ICT based Teaching-Learning

Subjects Taught

Human Resource Management, International Business, Marketing Management, Research Methodology, Organizational Behaviour, Production and Operations Management, Digital Marketing, Intellectual Property Rights and Business Analytics

No. of Certification

HR Analytics using Excel
Entrepreneurship
Marketing Management
HR Analytics (Advance)
Integrating AI Tools
Data Analysis using SPSS
National Research Program on ICT and Digital Literacy
Entrepreneurship, Incubation and Innovation
Research Methodology and Data Analytics
Mastering Research Paper and Enhancing Case
Fundamentals of Start-ups

<p>Patent Published</p>	<p>Patent Application Publication: 202341023020 Title of the Invention: Innovative Model of Machine Learning Applications for Personalized Education System Year of Publication: 2023 Publication Date (U/S 11A): 21/04/2023</p> <p>Patent Application Publication: 202141055854 Title of the Invention: Model of ICT Based Blended Education System: Productive Implementation for Sector Skills Development Year of Publication: 2022 Publication Date (U/S 11A): 21/01/2022</p> <p>Patent Application Publication: 202141034649 Title of the Invention: Creativity and Innovation in Quality Education and Sustainability Year of Publication: 2021 Publication Date (U/S 11A): 06/08/2021</p> <p>Patent Application Publication: 201941037095 Title of the Invention: Method of Computer Added Progressive Die Design with Energy Conservation Year of Publication: 2019 Publication Date (U/S 11A): 20/09/2019</p>
<p>Copyrights Registered</p>	<p>Registration Number: L-99862/2021 Title of the Work: Innovative Model of Education4.0: Ingenuity For Quality Education Year of Registration: 2021</p> <p>Registration Number:L-99481/2021 Title of the Work: Education 4.0: Evolving Learning Technologies Year of Registration: 2021</p> <p>Registration Number: L-87167/2019 Title of the Work: Innovative Model for Unorganized Sector: A Strategic Initiative Towards Sustainable Development Year of Registration: 2019</p> <p>Registration Number: L-79630/2018 Title of the Work: Factors that influence outsourcing of human resource functions in banking and information technology services organizations in India. Year of Registration: 2018</p>

<p>Award and Achievements</p>	<p>Name of the Award: Best Paper Award Title of the Research Article: Impact of Health Information System on Healthcare Service Quality in Supporting Non-communicable Disease Management in Kosovo Date: 14-15 December, 2023 Event Organizer: Institute of Engineering & Management</p> <p>Name of the Award: Best Paper Award Title of the Research Article: Impact of Skill Based Education on Innovation Entrepreneurship towards Sustainable Development Date: 26th and 27th May, 2022 Event Organizer: Bangalore University</p> <p>Name of the Award: Award for Emerging Teacher in Management Studies Date: 3rd August 2019 Event Organizer: Global Outreach Education Summit and Awards 2019</p>
<p>Papers Presented [National & International]</p>	<p>28. Presented article in National Conference ERUDITE-2024, with the title “Impact of Green Sustainable Practices on Marketing Operations – An Empirical Study of Modern Business Ecosystem, Seshadripuram Academy of Business Studies, February 28-29, 2024, Bangalore.</p> <p>27. Presented research article in International Conference on "Leading Digital Transformation: Past, Present and the Future" with the title “Digitalization of Hospital Services – A Study on Customer Centric Strategies and Satisfaction”, St. Joseph's Institute of Management, February 16 - 17, 2024, Bangalore.</p> <p>26. Presented article in International Conference on Dual Transition of Net Zero Carbon and Digital Transformation” with the title “Impact of Sustainable Green Practices on Marketing Functions of Indian Retail Business”, Bangalore City University, 17th February, 2024, Bangalore.</p> <p>25. Presented research paper in International Conference on “Data Driven Sustainable Practices during Turbulent Times” with the title “Impact of Emerging Technologies on Hospital Service Quality – A Comparative study among private and government hospitals in Bangalore” held on 13th October, 2023, Mount Carmel College, Bangalore.</p> <p>24. Presented research paper in International Conference on Business Management and Social Innovation (ICBMANSOIN-23) with the title “Impact of Service Quality on Customer Satisfaction with Reference to NABH Accredited Hospitals, 24th June 2023, Bangalore.</p>

23. Presented paper in One-Day National Conference on "India's Transformation in the New Millenium" with the paper title "Impact of Innovative HRM practices on Sustainable Business Operations – A study on India's Transformation in the New Millennium", Seshadripuram Academy of Business Studies, 28th April, 2023, Bangalore.

22. Presented research paper in International Conference on Internet of Everything, Microwave Engineering, Communication and Networks (IEMECON 2023), with the paper title "Impact of blended education system on outcome-based learning and sector skills development", University of Engineering & Management, Sikar Road, Jaipur, Rajasthan, 10th and 11th February, 2023.

21. Presented research paper in International Conference on Contemporary Issues in Emerging Markets Conference (CIEMC 2022) with the title Impact of Mergers and Acquisitions on Indian Economy: A Comparative Study of Challenges and Opportunities, Indian Institute of Management, Bodh Gaya, 28th-29th October 2022.

20. Research paper Presented in International conference on "Innovative practices for sustainable development: Business management and analytics", with the paper title "Impact of Unicorn Startups on Innovative Entrepreneurship and Sustainable Business Practices", Jain University, Bangalore, 2nd and 3rd September, 2022.

19. Presented research paper in National Conference on Nurturing Business Creativity & Innovations for Sustainable Development, with the title "Impact of Skill Based Education on Innovative Entrepreneurship towards Sustainable Development", Bangalore University, Bangalore, 26th and 27th May, 2022.

18. National Conference On "NEP Readiness: Scope & Challenges for Transforming Higher Education", "Factors that Influence Blended Education System on Outcome Based Learning – A Study on Transforming Higher Education into Sector Skill Development, Ramaiah Institute of Management, Bengaluru, 29th to 30th September 2022.

17. Presented research article in International Conference on Contemporary Issues in Emerging Markets Conference (CIEMC 2022), with the title "Impact of Mergers and Acquisitions on the Indian Economy: A Comparative Study of Challenges and Opportunities", Indian Institute of Management Bodh Gaya, 27th – 28th October 2022.

16. Presented in International Conference on Building Agile Workforce: Transforming Talent, Technologies and Ideas, "Impact of Quality Education and Innovative Entrepreneurship towards Sustainable HR Practices, on 26th and 27th December 2019, Department of Management Studies, Pondicherry University.

15. Presented in National Conference on Paradigm Shift in Business and its Tryst with social media, "Information and Communication Technology in Sustainable Reporting towards paradigm shift in Business" on 8th April 2019, Acharya Institute of Graduate Studies, Bangalore, India.

14. Presented in International Conference on Information to Knowledge to wisdom-Multidisciplinary Approach to Research, "A study on Factors that influence entrepreneurship towards employability, economic development and sustainability", on 29th March, 2019, Dayananda Sagar Business Academy, Bangalore, India.

13. Presented in International Conference on Sustainable Computing in Science, Technology & Management, "Impact of Climate Changes on Rural Livelihoods and Re-Orienting the Situation through Human Resources towards a Sustainable Society" on February 26 – 28, 2019, Amity University Rajasthan, Jaipur, India.

12. Presented article, "Level of Green Human Resources Management Practices as a Response to New Age Business Strategies", International Conference on Global Convergence of New Age Business Practices and Strategies on 1st and 2nd March @ Mount Carmel College, Autonomous, Bengaluru, 2018.

11. Presented article "A Study on Importance and Challenges of Management Research with respect to Trends in New Age Management Education", International Conference on Challenges, Opportunities & Trends in New Age Management Education on 23rd February organized by Dayananda Sagar Business Academy, Bangalore, 2018.

10. Presented article "Contribution from Outsourcing of HR Functions Towards Innovation and Quality Improvement in Higher Education for Holistic Development of Society", International Conference on Responsible Management Education - Key to Holistic Development of Society on 21- 22 October organized by Dayananda Sagar Business Academy, Bangalore, 2016.

9. Presented article, "Factors that Influence Responsible Management Education towards HRM Ethics and its Practices in Respect of Educational Institutions in Bangalore", International Conference on Responsible Management Education – The Key to Holistic Development of Society on 21- 22 October organized by Dayananda Sagar Business Academy, Bangalore, 2016.

8. Suplab Kanti Podder, Arun B K, presented article "Comparison of Effectiveness of Employee Engagement Through Permanent Employees or Outsourced Employees", National Conference on Changing Role of HRM - The Strategic Opportunities and Challenges on 3 March , 2016.

7. Presented article "Level of Green Human Resources Management Practices as a Response to Strategic Requirements", National Conference on Changing Role of HRM - The Strategic Opportunities and Challenges on 3 March, 2016.
6. Presented article, "Re-orienting the human being in cities to become human resources towards a sustainable society", International conference on challenges and opportunities for developing Sustainable Urban society on 13 - 14 February organized by Dayananda Sagar Business Academy, Bangalore, 2015.
5. Presented article "Contribution from outsourcing of human resource sub-functions for innovative practices of business and information technology", International Conference on Innovative Practices in Business and Information Technology on 15- 16 December organized by Adarsh Institute of Management and Information Technology, Bangalore, 2014.
4. Presented article, "Contribution from outsourcing of human resource sub-functions towards innovation and quality improvement in higher education", International Symposium on Research Innovation for Quality Improvement in Higher Education on 10-11 October organized by Bharathiar University, Coimbatore, 2014.
3. Presented research article "Effect of differential compensation pattern as a result of HR outsourcing on motivational levels", International Conference on Global Paradigm Shifts in Management on 19 March, organized by Seshadripuram First Grade College, Bangalore, 2014.
2. Presented article "Role of outsourcing in tackling the competitive pressure for competency building", National Seminar on Empowering Employability in Higher Education on 6-7 February organized by Mount Carmel College, Bangalore, 2014.
1. Suplab Kanti Podder presented article "The need for socially responsible mindset of Indian Corporate", International Conference on Social Entrepreneurship for sustainable development on 20-22 December organized by MLA First Grade College, Bangalore, 2012.

**Publications in
International
Journals**

- 23. Suplab Kanti Podder, Debabrata Samanta, Blerta Prevalla Etemi (2024).** Impact of Internet of Things (IoT) Applications on HR Analytics and Sustainable Business Practices in Smart City, Measurement: Sensors, Elsevier, <https://doi.org/10.1016/j.measen.2024.101296>
- 22. Suplab Podder, Lindita Bicaj, Debabrata Samanta (2024).** Conceptual Framework and Impact of Blended Education System on Employability Skills, Springer Nature Singapore, Pages. 287-293, https://doi.org/10.1007/978-981-97-3594-5_23
- 21. Alba Ymerhalili, Debabrata Samanta, Suplab Podder (2024).** Impact of Health Information Systems on Healthcare Service Quality in Supporting Non-communicable Disease Management in Kosovo, Springer Nature Singapore, Pages. 219–229 https://doi.org/10.1007/978-981-97-3594-5_18
- 20. Mrs. Swathi S, Dr. Srinath T K, and Dr. Suplab Kanti Podder, (2024).** Impact of NABH Accreditation on Service Quality of Hospitals in Bengaluru and Tumakuru City, Journal of Informatics Education and Research, 4(1), pp. 60-69.
- 19. Dr. Chetana M R, and Dr. Suplab Kanti Podder (2024).** Impact of innovative HRM practices on sustainable business operations – A study on India's transformation in the new millennium, Indian Journal of Psychology, 14(1), pp. 115-128.
- 18. Suplab Kanti Podder (2023).** Use Case Modeling for Industrial Human Resource Management Practices, The Software Principles of Design for Data Modeling, IGI Global, DOI: 10.4018/978-1-6684-9809-5.ch011, Scopus Indexed
- 17. Suplab Kanti Podder and Ms. Vaishnavi B. S. (2023).** Impact of Mergers and Acquisitions on the Indian Economy: A Comparative Study of Challenges and Opportunities, International Journal of Management Studies (IJMS), ISSN: 2249-0302
- 16. S Swathi, T K Srinath, Suplab Kanti Podder (2023).** Impact of Service Quality on Customer Satisfaction With Reference To NABH Accredited Hospitals, Journal of Survey in Fisheries Sciences, DOI: <https://doi.org/10.53555/sfs.v10i1S.2261> Scopus Indexed
- 15. Suplab Kanti Podder; Debabrata Samanta; Benny Thomas; Soumi Dutta; Abhishek Bhattachary (2023),** Impact of blended education system on outcome-based learning and sector skills development, IEEE Xplore, DOI: 10.1109/IEMECON56962.2023.10092299

14. Suplab Kanti Podder; Marimuthu Karuppiah; Benny Thomas; Debabrata Samanta (2022), “Research Initiative on Sustainable Education System: Model of Balancing Green Computing and ICT in Quality Education”, *Interdisciplinary Research in Technology and Management (IRTM)*, **IEEE Xplore**, DOI: 10.1109/IRTM54583.2022.9791758

13. Suplab Kanti Podder, Debabrata Samanta (2022), Green Computing Practice in ICT-Based Methods: Innovation in Web-Based Learning and Teaching Technologies, *International Journal of Web-Based Learning and Teaching Technologies (IJWLTT)* 17(4), DOI: 10.4018/IJWLTT.285568
Scopus Indexed

12. Suplab Kanti Podder, Thomas, B., Samanta, D. (2022). Impact of Innovative Technology on Quality Education: The Resourceful Intelligence for Smart Society Development, Machine Intelligence and Data Science Applications, **Springer Nature**, Singapore, pp 293–301

11. Suplab Kanti Podder, Debabrata Samanta (2022), E-Development and Sustainable Management Education for Effective Leadership and Sustainable Society, *International Journal of Social Ecology and Sustainable Development (IJSESD)*, *GI Global*, 13(6), DOI: 10.4018/IJSESD.301254
Scopus Indexed

10. Suplab Kanti Podder, (2020), “Impact of CSR contributions for developing and implementing ICT based Teaching and Learning: Initiatives for Sustainability”, *African Journal of Business and Economic Research*, 15(1), ISSN No.: 1750-4554

9. Shreya Manral, Debabrata Samanta, **Suplab Kanti Podder,** (2020), “Effective Classroom Activities on Accounting Using Double Entry System: The Productive Consequences”, *TEST Engineering and Management*, The Mattingley Publishing Co., Inc., 83 (2), Pages 5448 – 5455, ISSN: 0193-4120

8. S K Podder, D Samanta, R Gurunath, (2020), Impact of Business Analytics for Smart Education System and Management Functions, *Advances in Computing and Intelligent Systems, Algorithms for Intelligent Systems*, 4(1), 2020, pp.479-488, https://doi.org/10.1007/978-981-15-0222-4_45
Springer Nature

7. Debabrata Samanta, **S K Podder,** (2019), Level of Green Computing based Management Practices for Digital Revolution and New India, *International Journal of Engineering and Advanced Technology (IJEAT)* ISSN: 2249 – 8958, Volume-8, Issue-3S, February 2019 @ **Scopus Indexed**
<https://www.ijeat.org/wp-content/uploads/papers/v8i3S/C10270283S19.pdf>

	<p>6. Suplab Kanti Podder, (2019), “Information and Communication Technology in Sustainable Reporting towards paradigm shift in Business”, Journal of Emerging Technologies and Innovative Research (JETIR), Volume-6, Issue-4, April 2019, pp. 240-250, (ISSN-2349-5162), http://doi.one/10.1729/Journal.20757</p> <p>5. S K Podder, Debabrata Samanta, (2019), “Impact of Climate Changes on Rural Livelihoods and Re-Orienting the Situation through Human Resources towards a Sustainable Society”, Elsevier SSRN, pp. 952-957, February 2019, http://dx.doi.org/10.2139/ssrn.3355347</p> <p>4. Debabrata Samanta Mahua Biswas, Suplab Kanti Podder, Shalini R, (2019), “Factors that influence Sustainable Education with respect to Innovation and Statistical Science”, International Journal of Recent Technology and Engineering (IJRTE), 7(5), January 2019, pp. 373-376, ISSN: 2277-3878, https://www.ijrte.org/wp-content/uploads/papers/v7i5s2/ES2067017519.pdf</p> <p>3. S K Podder, Arun B K, (2018), "Comparison of effectiveness of employee engagement through permanent employees or outsourced employees"", International Journal of Academic Research and Development, Volume-3, Issue-2, March 2018; pp 1406-1408. ISSN: 2455-4197, 2018-06-07, http://www.academicjournal.in/archives/2018/vol3/issue2/3-2-383</p> <p>2. S K Podder, Arun B K, (2015) "Contribution of HR sub-functions outsourcing in the improvement of quality and innovation of education", International Journal of Commerce and Management Research, Volume-III, Issue-1, 2015-06-16.</p> <p>1. S K Podder, ARUN B K, (2015), "Impact of Differential Compensation Patterns Due to HR Outsourcing on Motivational Levels", Primax International Journal of Human Resource, Volume-II, Issue-2, 2015-01-06.</p>
<p>Publications in National and International Conference Proceedings</p>	<p>1. Published article in National Conference ERUDITE-2024, with the title “Impact of Green Sustainable Practices on Marketing Operations – An Empirical Study of Modern Business Ecosystem, Seshadripuram Academy of Business Studies, February 28-29, 2024, Bangalore.</p> <p>2. Published research article in International Conference on "Leading Digital Transformation: Past, Present and the Future" with the title “Digitalization of Hospital Services – A Study on Customer Centric Strategies and Satisfaction”, St. Joseph's Institute of Management, February 16 - 17, 2024, Bangalore.</p>

3. Published article in International Conference on Dual Transition of Net Zero Carbon and Digital Transformation” with the title “Impact of Sustainable Green Practices on Marketing Functions of Indian Retail Business”, Bangalore City University, 17th February, 2024, Bangalore.
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11. Published the article in National Conference Proceeding On “NEP Readiness: Scope & Challenges for Transforming Higher Education”, “Factors that Influence Blended Education System on Outcome Based Learning – A Study on Transforming Higher Education into Sector Skill Development, Ramaiah Institute of Management, Bengaluru, 29th to 30th September 2022.
12. Published research article in International Conference on Contemporary Issues in Emerging Markets Conference (CIEMC 2022), with the title “Impact of Mergers and Acquisitions on the Indian Economy: A Comparative Study of Challenges and Opportunities”, Indian Institute of Management Bodh Gaya, 27th – 28th October 2022.
13. International Conference on Building Agile Workforce: Transforming Talent, Technologies and Ideas, “Impact of Quality Education and Innovative Entrepreneurship towards Sustainable HR Practices, on 26th and 27th December 2019, Pondicherry University.
14. National Conference on Paradigm Shift in Business and its Tryst with social media, “Information and Communication Technology in Sustainable Reporting towards paradigm shift in Business” on 8th April 2019, Acharya Institute of Graduate Studies, Bangalore, India
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16. International Conference on Sustainable Computing in Science, Technology & Management, “Impact of Climate Changes on Rural Livelihoods and Re-Orienting the Situation through Human Resources towards a Sustainable Society” on February 26 – 28, 2019, Amity University Rajasthan, Jaipur, India
17. Suplab Kanti Podder, , "Level of Green Human Resources Management Practices as a Response to New Age Business Strategies", International Conference on Global Convergence of New Age Business Practices and Strategies on 1st and 2nd March @ Mount Carmel College, Autonomous, Bengaluru, 2018.
18. Suplab Kanti Podder, , "A Study on Importance and Challenges of Management Research with respect to Trends in New Age Management Education", International Conference on Challenges, Opportunities & Trends

in New Age Management Education on 23rd February organized by Dayananda Sagar Business Academy, Bangalore, 2018.

19. Suplab Kanti Podder , "Contribution from Outsourcing of HR Functions Towards Innovation and Quality Improvement in Higher Education for Holistic Development of Society", International Conference on Responsible Management Education - Key to Holistic Development of Society on 21- 22 October organized by Dayananda Sagar Business Academy, Bangalore, 2016.

20. Suplab Kanti Podder , M. Soni, "Factors that Influence Responsible Management Education towards HRM Ethics and its Practices in Respect of Educational Institutions in Bangalore", International Conference on Responsible Management Education - Key to Holistic Development of Society on 21- 22 October organized by Dayananda Sagar Business Academy, Bangalore , 2016.

21. Suplab Kanti Podder, Arun B K, "Comparison of Effectiveness of Employee Engagement Through Permanent Employees or Outsourced Employees", National Conference on Changing Role of HRM - The Strategic Opportunities and Challenges on 3 March , 2016.

22. Suplab Kanti Podder, Arun B K, "Level of Green Human Resources Management Practices as a Response to Strategic Requirements", National Conference on Changing Role of HRM - The Strategic Opportunities and Challenges on 3 March, 2016.

23. Suplab Kanti Podder , Arun B K, "Re-orienting the human being in cities to become human resources towards a sustainable society", International conference on challenges and opportunities for developing Sustainable Urban society on 13 - 14 February organized by Dayananda Sagar Business Academy, Bangalore, 2015.

24. Suplab Kanti Podder , Arun B K, "Contribution from outsourcing of human resource sub-functions for innovative practices of business and information technology", International Conference on Innovative Practices in Business and Information Technology on 15- 16 December organized by Adarsh Institute of Management and Information Technology, Bangalore, 2014.

25. Suplab Kanti Podder , Arun B K, "Contribution from outsourcing of human resource sub-functions towards innovation and quality improvement in higher education", International Symposium on Research Innovation for Quality Improvement in Higher Education on 10-11 October organized by Bharathiar University, Coimbatore , 2014.

	<p>26. Suplab Kanti Podder, Arun B K, "Effect of differential compensation pattern as a result of HR outsourcing on motivational levels", International Conference on Global Paradigm Shifts in Management on 19 March, organized by Seshadripuram First Grade College, Bangalore, 2014.</p> <p>27. Suplab Kanti Podder , Arun B K, "Role of outsourcing in tackling the competitive pressure for competency building", National Seminar on Empowering Employability in Higher Education on 6-7 February organized by Mount Carmel College, Bangalore , 2014.</p>
<p>FDP Attended</p>	<ol style="list-style-type: none"> 1. Participated Faculty Development Program on “Structural Equation Modelling (SEM) By Using SmartPLS4 from basic to advance”. Date: 12th to 16th August, 2024 2. Participated in the Faculty Development Program “Empowering Educators in Intellectual Property Rights” Organized by Padmashree Institute of Management and Sciences, in collaboration with Karnataka State Council for Science and Technology (KSCST). Date: 26th July to 1st August 2024. 3. Participated 7 Days National Level Faculty Development Programme on “Navigating the Landscape of Artificial Intelligence” organized by the Department of Computer Science, Kristu Jayanti College, Autonomous, Bengaluru from 20th – 27th May 2024. 4. Participated 21 hours online Management Development Programme on “HR Analytics (Advance)”, organized by Lal Bahadur Shastri Research Centre for Public Policy and Social Change (LBSRC), Delhi, India. Date: 15th April to 21st April 2024 5. Participated in a Seven Day Faculty Development Program on ‘Artificial Intelligence in Higher Education: Teaching and Learning Languages’ organized by Department of Languages, JAIN (Deemed-to-be-University), Bangalore from 16th to 28th November 2023. 6. Attended One week Faculty Development Programme on “ICT and Digital Literacy”, organized by Matterhere, and sponsored by Google AdSense. Date: 24-30 January, 2022 7. Participated DBT Star College Scheme Sponsored 7 days International FDP on “E-Governance in New Normal Education”. Date: 1st October to 6th October, 2021.

8. Participated & completed successfully AICTE Training and Learning (ATAL) Academy Online Elementary FDP on "Effective Decision making for Professional Success" from 10/08/2021 to 14/08/2021 at College of Engineering and Technology, Bhubaneswar.
9. Participated & completed successfully AICTE Training and Learning (ATAL) Academy Online Elementary FDP on "Moral Values, Attitude and Workplace Behaviour". Date: 27th July to 31st July, 2021.
10. Participated in Faculty Development Programme on " Orientation of 2nd Semester BBA Revised Syllabus and Business Skill Development Course, Revised Curriculum 2020-21". Date: 26th May 2021
11. Participated 5 days online FDP on “Research Skills and Techniques” organized by Reva University. Date: 24th May to 28th May 2021
12. Participated 6 Days National Level FDP on “National Education Policy:2020 and Higher Education in India”. Date: 24th – 29th May 2021
13. Participated and completed One Week Faculty Development Programme on "Entrepreneurship, Incubation and Innovation" from June 23 - June 29, 2020.
14. Participated National Level Management Development Program titled, Business Analytics with R, organized by Jain University on 20th September, 2017.
15. Participated National Level Faculty Development Program on Data Analysis through SPSS, organized by Jain University on 5 - 6 April, 2016.
16. Participated National Level Faculty Development Program titled, Emerging Skills in Teaching, organized by Dayananda Sagar College of Arts, Science and Commerce, Bangalore on 17th January, 2015.
17. Participated National Level Faculty Development Program on Competency Enhancement to Excel, organized by Dayananda Sagar Business Academy on 25th to 27th June, 2013.
18. Participated National Level Faculty Development Program on Nurturing Life Skills: Towards an Enabling Work Environment, organized by Seshadripuram College, Bangalore on 30th October, 2010.

	<p>19. Participated National Level Faculty Development Program on Research Methodology and Project Preparation, organized by Canara Bank School of Management Studies, Bangalore on April 16, 2007.</p>
<p>Workshop Attended</p>	<p>5. Participated Workshop on Re-orientation of II, VI Semester B.Com Syllabus of Bangalore University, organized by Jain College on 29th January, 2015.</p> <p>4. Participated Workshop on Re-orientation of V Semester B.Com and BBM Syllabus of Bangalore University, organized by Bangalore University on 21st June, 2014.</p> <p>3. Participated Sankalp-2014: The 4th Annual Convention, organized by MTC Global held at Indus Business Academy, Bangalore on 26th and 27th September, 2014.</p> <p>2. Participated Workshop on Revised Syllabus of III Semester B.Com of Bangalore University, organized by Bangalore University at Seshadripuram College, Bangalore on 13th July, 2013.</p> <p>1. Participated Workshop on Curriculum Orientation and Skills Development for VI Semester BBM organized by Bangalore University at Sri Bhagawan Mahaveer Jain College on 14th March, 2007.</p>
<p>Text Books Details</p>	<p>41. Team Dynamics at Work, Publishing house: Himalaya Publishing House, ISBN No: 978-93-5840-523-1, ISO 9001:2015 Certified, By (Authors): Dr. Suplab K Podder, Dr. Leelavathi N, Prof. Anushree Banerjee, Published on: 2024</p> <p>40. Management Dynamics, Publishing house: Vision Book House, ISBN No: 978-93-5840-423-6, ISO 9001:2015 Certified, By (Authors): Dr. Suplab K Podder, Dr. M. Lokanadha Reddy, and Dr. Jyothi, Published on: 2024</p> <p>39. Title: Production and Operations Management, Publishing house: Vision Book House, ISBN No: 978-93-5840-533-0, ISO 9001:2015 Certified, By (Authors): Dr. Suplab K Podder, Dr. B. M. Ramamurthy, Dr. Kantasha. S. Published on: 2023</p> <p>38. Title: Business Regulations, Publishing house: Vision Book House, ISBN No: 978-93-5693-594-5, ISO 9001:2015 Certified, By (Authors): Dr. Kamakshi. P., Suplab K Podder, Basanthi Goswamy R. L. Published on: 2023</p>

37. Title: Intellectual Property Rights, Publishing house: Himalaya Publishing House, ISBN No: 978-93-5495-403-0, ISO 9001:2015 Certified, By (Authors): **Suplab K Podder**, Raghavendra K. S., Rajesh M. Published on: 2022

36. Title: Knowledge Management and Innovation, Publishing house: Himalaya Publishing House, ISBN No: 978-93-5596-164-8, ISO 9001:2015 Certified, By (Authors): **Suplab K Podder**, Arpana D., Pradeep S. Published on: 2022

35. Title: Legal Aspects and Intellectual Property Rights, Publishing house: Himalaya Publishing House, ISBN No: 978-93-5596-065-8, ISO 9001:2015 Certified, By (Authors): **Suplab K Podder**, Arpana D., Pradeep S. Published on: 2022

34 Title: Performance Management, Publishing house: Vision Book House, ISBN No: 978-93-5693-117-6, ISO 9001:2015 Certified, By (Authors): **Suplab K Podder**, Sandhya V., Hemalatha Yadav J. Published on: 2022

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23. Title: **Goods and Services Tax**, Publishing House: Vision Book House, ISBN No: 978-93-5273-431-3, By (Authors): Usha Devi, **S K Podder**, Shruthi R, R. G. Saha Published on: 2017
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21. Title: **Global Business Operations**, Publishing House: Himalaya Publishing House, By (Author): **S K Podder**, Published on: 2016

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Published on: 2016

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Published on: 2015

17. Title: **Macroeconomics for Business Decisions**

Publishing House: Himalaya Publishing House, ISBN No: 978-93-5051-568-6, By (Authors): Dr. M Muniraju, **S K Podder**

Published on: 2015 (Second Revised Edition)

16. Title: **International Business**, Publishing House: Vision Book House, ISBN No: 978-93-5142-799-5, By (Authors): GhousiaKhatoon, Santosh Kumar A V, **S K Podder**, Srikanth R

Published on: 2014

15. Title: **Management of Services**, Publishing House: Himalaya Publishing House, ISBN No: 978-93-5142-410-9, By (Authors): Ravi S P, Karibasappa T, VenkateshBabu, **S K Podder**

Published on: 2014

14. Title: **Industrial Economics**, Publishing House: Himalaya Publishing House, ISBN No: 978-93-5142-405-5, By (Authors): Gyamanaik H, B. V. Turamari, I. V. Chavan, **S K Podder**

Published on: 2014

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Published on: 2014

12. Title: **Fundamental of Financial Management**, Publishing House: Himalaya Publishing House, ISBN No: 978-93-5142-424-6, By (Authors): D. M. Kulkarni, D.D. Kulkarni, S. H. Kekkannvar, **S K Podder**, Published on: 2014

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Published on: 2013

10. Title: **Retail Management**, Publishing House: Himalaya Publishing House, ISBN No: 978-93-5097-908-2, By (Authors): **S K Podder**, VenkateshBabu S, Narayan M
Published on: 2013

9. Title: **Human Resource Management**, Publishing House: Himalaya Publishing House
ISBN No: 978-93-5142-029-3, By (Authors): V VenuMadhav, T. Gopi, **S K Podder**,
Published on: 2013

8. Title: **Production and Operations Management**, Publishing House: Vision Book House, ISBN No: 978-93-5097-414-8, By (Authors): Ghousia Khatoon, **S K Podder**, N. Aruna Rani, Priya Vinod
Published on: 2013

7. Title: **Management of Banking Operations**, Publishing House: Himalaya Publishing House
ISBN No: 978-93-5142-021-7, By (Authors): Gowhar Fathima, P. C. Kalappa, B. S. Jigalur, **S K Podder**, Published on: 2013

6. Title: **Banking Law and Operations**, Publishing House: Vision Book House, ISBN No: 978-93-5097-812-2, By (Authors): M. Prakash, V. R. Bhargavi, K. Madhukumar, **S K Podder**,
Published on: 2013

5. Title: **Human Resource Management**, Publishing House: Himalaya Publishing House
ISBN No: 978-93-5097-636-4, By (Authors): Arul Jyoti, **S K Podder**, Santosh Kumar A V
Published on: 2013

	<p>4. Title: Market Behaviour and Cost Analysis, Publishing House: Vision Book House ISBN No: 978-93-5051-873-1, By (Authors): Jayarama Reddy, S K Podder, S. Shalini, R. Venkatesh, Published on: 2012</p> <p>3. Title: Project Management, Publishing House: Vision Book House, ISBN No: 978-93-5051-939-4, By (Authors): M. Prakesh, S K Podder, Denesh N, M. John Published on: 2012</p> <p>2. Title: Business Economics-1, Publishing House: Himalaya Publishing House ISBN No: 978-93-5142-159-7, By (Authors): A. D. Kulkarni, Uttam A Kamble, S K Podder, Published on: 2012</p> <p>1. Title: Consumer Behaviour, Publishing House: Vision Book House, By (Authors): K. Prathibha, S K Podder, Published on: 2007</p>
<p>Invited as Resource Person</p>	<p>16. Talk On: Statistical Analysis using SPSS Organizing Institution: Department of Applied Science and Humanities, Roorkee Institute of Technology (RIT), Roorkee Date: 26th-30th July, 2021.</p> <p>15. Talk On: Orientation of 4th Semester One day Practical on Skill Development for Accounting Information System Organizing Institution: Jain College & SBM Jain Evening College in association with Bangalore University Teachers Council of Commerce & Management (BUTCCM) Date: 5th June 2021.</p> <p>14. Talk On: 4th Semester B.Com. BCU, Orientation Program on “Accounting Information System”. Organizing Institution: Sheshadrepuram Degree College in association with Bangalore University Teachers Council of Commerce & Management (BUTCCM) Date: 28th May 2021.</p> <p>13. Talk on: “How to start up and legal & ethical steps”. Organizing Institution: “Tecnia Institute of Advanced Studies (TIAS)”, New Delhi, India. Date: 23rd April, 2021</p>

12. Talk on: *Impact of Innovative Research Outcomes on Woman Empowerment and Sustainable Development*

Organizing Institution: International Conference for Women in Multifaceted Research ICWMR 2021, Kolkata, West Bengal, India.

Date: 8th and 9th March, 2021

11. Talk on: *Impact of Corporate Communication and Innovative Entrepreneurship on Youth Empowerment*

Organizing Institution: KOSHYS Institute of Management Studies

Date: 3rd October, 2020

10. Talk on: *Strategic Research Planning towards Innovation and Sustainable Development*

Organizing Institution: Hindusthan College of Arts and Science, Hindusthan Gardens, Avinashi Road, Coimbatore – 641 028, Tamil Nadu, India.

Date: June 17, 2020

9. Talk on: *Tools and Techniques of ICT based Teaching and Learning – Holistic Development for Next Generation*

Organizing Institution: Hindusthan College of Arts and Science, Hindusthan Gardens, Avinashi Road, Coimbatore – 641 028, Tamil Nadu, India.

Date: June 2, 2020

8. Talk on: *Innovative Technology – The road ahead of Youth Empowerment and Social Development*

Organizing Institution: Department of Electronics, Computer Science and BCA under IQAC, Government Science College, Chitradurga, Karnataka, India, **Date:** March 7, 2020

7. Talk on: *Journey to Sustainable Corporate World – Transforming Dreams into Reality*

Organizing Institution: Sambhram Academy of Management Studies, M S Palya, Jalahalli East, Bangalore, Karnataka, India

Date: February 22, 2020

6. Talk on: *Youth Empowerment and Social Development*

Organizing Institution: Department of Technical Education, S. J. Government Polytechnic, NSS CAMP at Jaya Prakash Narayan Youth Training Centre Vidyanagar, Bangalore, **Date:** January 20, 2020

	<p>5. Talk on: <i>Smart and Innovative Hospitality Management for promoting Socio-economic structure</i> Organizing Institution: International Institute of Hotel Management (IIHM), 874/A Krishna Temple Road, HAL 2nd Stage, Indiranagar, Bengaluru, India Date: <i>November 16, 2019</i></p> <p>4. Talk on: <i>Business Analytics and its Applications</i> Organizing Institution: International Institute of Hotel Management (IIHM), 874/A Krishna Temple Road, HAL 2nd Stage, Indiranagar, Bengaluru, India Date: <i>October 24, 2019</i></p> <p>3. Talk on: <i>Youth Empowerment through Sports and NSS Activities</i> Organizing Institution: Youth Empowerment and Sports Department, State NSS Directorate with State-wise Golden Jubilee camp from June 30, 2019 to July 4, 2019. Date: <i>July 3, 2019</i></p> <p>2. Talk on: <i>Opportunities and Trends of Computer Science – Commerce/Management Students and their long journey towards Sustainable Corporate World</i> Organizing Institution: Dr. C. V. Raman College of Administration and Network Sciences, Nituvalli Rd, New Extension, Davanagere, Karnataka, India, Date: <i>January, 18 and 19, 2019</i></p> <p>1. Talk on: <i>Impact of Climate Changes on Rural Livelihoods</i> Organizing Institution: NMSM Government College, Puzhamudy-Vellaram Kunnu Rd, Silver Hills, Kalpetta, Kerala, India Date: <i>December 15, 2018</i></p>
<p>Professional Memberships</p>	<p>1. Life Member of Management Teachers Consortium- Global (MTC Global): A Global Think Tank in Higher Education, ISO 9001: 2008 Certified.</p> <p>2. Life Member of International Association of Engineers (IAENG), Member Number: 267870</p>