

# DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

ShavigeMallehwara Hills, Kumaraswamy Layout, Bangalore-560082

Internal Quality Assurance Cell (IQAC) Cell

Teaching Learning Centre & CIL –“Faculty Development Program-Soft Skills for Teachers”

Department:BCA

Date: 24/03/2022

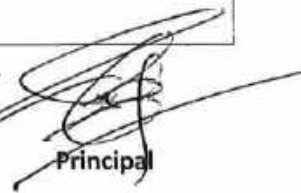
Sl. No.	Particulars	Event related Details			
1.	Event*	Faculty Development Program			
2.	Title of the Event	Faculty Development Program –“Soft Skills For Teachers ”			
3.	Date	23/03/2022 & 24/03/2022			
4.	Time	9.30 AM to 4.00 PM			
5.	Venue	4 <sup>th</sup> floor, CIL, Dr.CD Sagar Building for Life Sciences			
6.	Resource Person 1 Details	Name:Mrs. KeerthiChalakaran, Trainer and Coach			
7.	Topics Covered	<ul style="list-style-type: none"> <li>• Communication and interpersonal relationship</li> <li>• Group Activity</li> <li>• Target Setting</li> </ul>			
8.	Resource Person 2 Details	Name: Mr. Webster Raphael, Freelance Trainer and Coach			
9.	Topics Covered	<ul style="list-style-type: none"> <li>• Creative thinking Vs Critical Thinking</li> <li>• Self-awareness &amp; Empathy</li> <li>• Decision making and problem solving</li> </ul>			
10.	No. Faculty Participants	Internal:	46	External:	NA
11.	No. Student Participants	Internal:	NA	External:	NA
12.	Faculty Coordinator/s	Name : Prof.HemanthUppala Designation : Vice-Principal & HOD-BCA Organization - DSCASC			
13.	Student Coordinator/s	NA			
14.	Total Expenditure	900/-			
15.	Sponsors and Amount (if any)	NIL			
16.	Program Schedule of the Event attached?	YES			
17.	Provide the link of the report uploaded on College Website	<a href="https://www.dscasc.edu.in/images/bca/News/FDP/FDP-T.pdf">https://www.dscasc.edu.in/images/bca/News/FDP/FDP-T.pdf</a>			

No.	Particulars	Event related Details
18.	Provide the links of the report uploaded on social media	<ul style="list-style-type: none"> <li>➤ <a href="https://www.facebook.com/DSCASCBU/posts/344491147702054">https://www.facebook.com/DSCASCBU/posts/344491147702054</a></li> <li>➤ <a href="https://www.linkedin.com/posts/dayananda-sagar-college-of-arts-science-and-commerce-62757a1ab_teaching-learning-centre-and-cil-faculty-activity-6916988010978840576-JZB?utm_source=linkedin_share&amp;utm_medium=member_desktop_web">https://www.linkedin.com/posts/dayananda-sagar-college-of-arts-science-and-commerce-62757a1ab_teaching-learning-centre-and-cil-faculty-activity-6916988010978840576-JZB?utm_source=linkedin_share&amp;utm_medium=member_desktop_web</a></li> <li>➤ <a href="https://twitter.com/PDscasc/status/1511222409801580546?s=20&amp;t=Lq_liULioNcc9FV5bgmimQ">https://twitter.com/PDscasc/status/1511222409801580546?s=20&amp;t=Lq_liULioNcc9FV5bgmimQ</a></li> </ul>
19.	Report sent to Newspapers? If yes, provide cuttings/images:	NO
20.	Certificates Printed?	YES
21.	Feedback Collected?	YES
22.	Attendance Sheet Attached?"	YES
23.	Summary of the Event	<p>In association with CIL, Department of BCA has conducted a 2-day Faculty Development Program for the faculty of DSCASC. This program has been specially designed to build skills like communication skills, interpersonal skills, team building skills, empathy etc., in faculty. Day 1 started with the speaker Ms. KeerthiChalakaran greeting the faculty with enthusiasm and explained the 3Es and 3Cs. 3Es are Education, Environment and Experience. 3Cs are Coordination, Cooperation and Communication. She emphasized the importance of the above qualities. Later she conducted a balloon activity for the faculty and through the activity she explained the importance of listening skills. Faculty were later divided into groups and each group was given a task of designing team logo, team tagline, each individual group members introduction and their tagline. All the groups were given a story and were told to listen to it and narrate it to the other faculty. This activity was a great ice breaker and each group participated with enthusiasm. This activity brought the best qualities of each faculty. Overall the session was huge success. Day 2 session was handled by Mr. Webster. He started the day with an introduction session. Each faculty introduced themselves with an adjective describing themselves. To differentiate between critical thinking and creative thinking an activity using numbers were given to each group. Later in the day more tasks were given to ignite the creative side of the brain. Mr. Webster explained about transactional analysis where 3 types of Egos were discussed. Group discussion was conducted to make sure what type of Ego each one possesses and how to move towards Adult Ego. At the end of the day importance of Empathy and how important it is in our professional and personal lives. All the faculty enjoyed all the activities with lot of enthusiasm. Faculty of all the departments mingled with each other and go to know each other. This FDP was a great success and every faculty were happy.</p>
24.	Photographs of the Event	Attached.

  
Event Coordinator

  
Vice-Principal & HOD

  
24/03/22  
IQAC Coordinator

  
Principal

# **DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE**

**Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore-560082**

**Internal Quality Assurance Cell (IQAC) Cell**

**Teaching Learning Center & CIL – “Faculty Development Program – Soft Skill for Teachers “**

**Department: BCA**

**Date: 23/03/2022 & 24/03/2022**

## **Summary :**

In association with CIL, Department of BCA has conducted a 2-day Faculty Development Program for the faculty of DSCASC. This program has been specially designed to build skills like communication skills, interpersonal skills, team building skills, empathy etc., in faculty. Day 1 started with the speaker Ms.KeerthiChalakaran greeting the faculty with enthusiasm and explained the 3Es and 3Cs. 3Es are Education, Environment and Experience.3 Cs are Coordination, Cooperation and Communication. She emphasized the importance of the above qualities. Later she conducted a balloon activity for the faculty and through the activity she explained the importance of listening skills. Faculty were later divided into groups and each group was given a task of designing team logo, team tagline, each individual group members introduction and their tagline. All the groups were given a story and were told to listen to it and narrate it to the other faculty. This activity was a great ice breaker and each group participated with enthusiasm. This activity brought the best qualities of each faculty. Overall the session was huge success. Day 2 session was handled by Mr. Webster. He started the day with an introduction session. Each faculty introduced themselves with an adjective describing themselves. To differentiate between critical thinking and creative thinking an activity using numbers were given to each group. Later in the day more tasks were given to ignite the creative side of the brain. Mr. Webster explained about transactional analysis where 3 types of Egos were discussed. Group discussion was conducted to make sure what type of Ego each one possesses and how to move towards Adult Ego. At the end of the day importance of Empathy and how important it is in our professional and personal lives. All the faculty enjoyed all the activities with lot of enthusiasm. Faculty of all the departments mingled with each other and got to know each other. This FDP was a great success and every faculty wished for such FDPs to be conducted every semester.

**Brochure:**

**DAYANANDA SAGAR COLLEGE  
OF ARTS, SCIENCE AND COMMERCE**  
Shayige, Malleshwara Hills, Kamaraveenya Layout, Bangalore - 560 078

**TEACHING LEARNING CENTER & GIL**

jointly organizing

**FACULTY DEVELOPMENT PROGRAMME ON  
"SOFT SKILLS FOR TEACHERS"**

**DATE : 23-24 MARCH 2022**  
**VENUE : GIL, DSI CAMPUS**

**TOPICS COVERED**

- Effective Communication
- Interpersonal Relationship
- Critical Thinking & Creativity
- Problem Solving Skills
- Decision Making Skills
- Self-Awareness & Empathy

**Photographs:**



**Pic1: Day 1 Ms.KeerthiChalakaran introducing herself and starting the session**



**Pic2: Day1 Faculty keenly listening to Ms.Keerthi**



**Pic 3:Day1 Ms.Keerthi addressing the faculty**



**Pic 4: Day1 Group activity Group 2 participants**



**Pic5: Day 1 Group Photo with speaker Ms.KeerthiChalakaran**



**Pic 6: Day 2 Group Photo with Mr. Webster Raphael**



DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE  
CENTRE FOR INNOVATION AND LEADERSHIP

Department: BEA and B.Com

Faculty Development Program

Unit:

Topic: Effective Communication; Interpersonal Relationship; Critical Thinking & Creativity; Problem Solving & Decision Making Skills; Self-Awareness & Empathy; Achievement & Motivation; Coping with Stress & Emotions

SL. NO.	FACULTY	23/03/2022		24/03/2022	
		MORNING SIGNATURE	AFTERNOON SIGNATURE	MORNING SIGNATURE	AFTERNOON SIGNATURE
1	REKHA .M.P	Rekha .M.P	Rekha .M.P	Rekha .M.P	Rekha .M.P
2	SANGEETHA DAYANAND	Sangeetha Dayanand	Sangeetha Dayanand	Sangeetha Dayanand	Sangeetha Dayanand
3	MURUGESH .B .N	Murugesha .B .N	Murugesha .B .N	Murugesha .B .N	Murugesha .B .N
4	DR. SUPLAB KANTI PODDER	Dr. Suplab Kanti Podder	Dr. Suplab Kanti Podder	Dr. Suplab Kanti Podder	Dr. Suplab Kanti Podder
5	MUKESH SONI	Mukesh Soni	Mukesh Soni	Mukesh Soni	Mukesh Soni
6	USHA .C .R	Usha .C .R	Usha .C .R	Usha .C .R	Usha .C .R
7	ASHWINI BASAVARAJU	Ashwini Basavaraju	Ashwini Basavaraju	Ashwini Basavaraju	Ashwini Basavaraju
8	SHEEMA SHAHEEN	Sheema Shaheen	Sheema Shaheen	Sheema Shaheen	Sheema Shaheen
9	RASHMI .S	Rashmi .S	Rashmi .S	Rashmi .S	Rashmi .S
10	SHREENIVAS .H .P	Shreenivas .H .P	Shreenivas .H .P	Shreenivas .H .P	Shreenivas .H .P
11	MEGHANA .C	Meghana .C	Meghana .C	Meghana .C	Meghana .C
12	SHALINI KUMARI RAWANI	Shalini Kumari Rawani	Shalini Kumari Rawani	Shalini Kumari Rawani	Shalini Kumari Rawani
13	VIDYA SHREE .S	Vidya Shree .S	Vidya Shree .S	Vidya Shree .S	Vidya Shree .S
14	UMESH .M .R	Umesh .M .R	Umesh .M .R	Umesh .M .R	Umesh .M .R
15	SAHANA SHREE .N	Sahana Shree .N	Sahana Shree .N	Sahana Shree .N	Sahana Shree .N

16 Dr. Nagendra Sharma

CIL

Selling Better Man



DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE  
CENTRE FOR INNOVATION AND LEADERSHIP

Department: BBA and B.Com

Faculty: Development Program

Unit:

Topic: Effective Communication; Interpersonal Relationship; Critical Thinking & Creativity; Problem Solving & Decision Making Skills;  
Self-Awareness & Empathy; Achievement & Motivation; Coping with Stress & Emotions

SL. NO.	NAME OF STUDENT (CAPITAL LETTERS)	23/03/2022		24/03/2022	
		MORNING SIGNATURE	AFTERNOON SIGNATURE	MORNING SIGNATURE	AFTERNOON SIGNATURE
16	NIVEDITHA .K	[Signature]	[Signature]	[Signature]	[Signature]
17	VINUTHA .K	[Signature]	[Signature]	[Signature]	[Signature]
18	FASEEHA.BEGUM	[Signature]	[Signature]	[Signature]	[Signature]
19	DEEPIKA .H .C	[Signature]	[Signature]	[Signature]	[Signature]
20	V. R. RAJENDRA KUMAR	[Signature]	[Signature]	[Signature]	[Signature]
21	RASHMI .M.UMARJI	[Signature]	[Signature]	[Signature]	[Signature]
22	ANITHA .A	[Signature]	[Signature]	[Signature]	[Signature]
23	R. PAVITHRA	[Signature]	[Signature]	[Signature]	[Signature]
24	VADIRAJA .K .S	[Signature]	[Signature]	[Signature]	[Signature]
25	MOHAMMAD YUSUF .M	[Signature]	[Signature]	[Signature]	[Signature]
26	LALITHA	[Signature]	[Signature]	[Signature]	[Signature]
27	SUDARSHAN SUBBANNA SAVANOOOR	[Signature]	[Signature]	[Signature]	[Signature]
28	S. LOHITH.KUMAR	[Signature]	[Signature]	[Signature]	[Signature]
29	PAVITHRA .H .P	[Signature]	[Signature]	[Signature]	[Signature]
30	KSHAMA .HEGDE	[Signature]	[Signature]	[Signature]	[Signature]

GIL

Sealing Batch Mark



DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE  
CENTRE FOR INNOVATION AND LEADERSHIP

Department: BCA and MCA Faculty Development Program

On: 23/03/2022

Topic: Effective Communication; Interpersonal Relationship; Critical Thinking & Creativity; Problem Solving & Decision Making Skills; Self-Awareness & Empathy; Achievement & Motivation; Coping with Stress & Emotions

SL. NO.	FACULTY	23/03/2022		24/03/2022	
		MORNING SIGNATURE	AFTERNOON SIGNATURE	MORNING SIGNATURE	AFTERNOON SIGNATURE
1	HEMANT UPPALA				
2	SUNEETHA .V	<i>Suneetha V</i>	<i>Suneetha V</i>	<i>Suneetha V</i>	<i>Suneetha V</i>
3	ARUNA DEVI .C	<i>Aruna Devi C</i>	<i>Aruna Devi C</i>	<i>Aruna Devi C</i>	<i>Aruna Devi C</i>
4	DR. KUMUDAVALLI .M.V	<i>Kumudavalli M.V</i>	<i>Kumudavalli M.V</i>	<i>Kumudavalli M.V</i>	<i>Kumudavalli M.V</i>
5	DR. KAVITHA .S	<i>Dr. Kavitha S</i>	<i>Dr. Kavitha S</i>	<i>Dr. Kavitha S</i>	<i>Dr. Kavitha S</i>
6	GURUNATH .R	<i>Gurunath R</i>	<i>Gurunath R</i>	<i>Gurunath R</i>	<i>Gurunath R</i>
7	SARAKUTTY .T.K	<i>Sarakutty T.K</i>	<i>Sarakutty T.K</i>	<i>Sarakutty T.K</i>	<i>Sarakutty T.K</i>
8	NIVETHITHA .K.S	<i>Nivethitha K.S</i>	<i>Nivethitha K.S</i>	<i>Nivethitha K.S</i>	<i>Nivethitha K.S</i>
9	SRIVATSALA .V	<i>Srivatsala V</i>	<i>Srivatsala V</i>	<i>Srivatsala V</i>	<i>Srivatsala V</i>
10	RANJINI .K.S	<i>Ranjini K.S</i>	<i>Ranjini K.S</i>	<i>Ranjini K.S</i>	<i>Ranjini K.S</i>
11	SUNITHA .M	<i>Sunitha M</i>	<i>Sunitha M</i>	<i>Sunitha M</i>	<i>Sunitha M</i>
12	MEENAKSHI .N.P	<i>Meenakshi N.P</i>	<i>Meenakshi N.P</i>	<i>Meenakshi N.P</i>	<i>Meenakshi N.P</i>
13	SAMYUKTA .A.PATIL	<i>Samyukta A.Patil</i>	<i>Samyukta A.Patil</i>	<i>Samyukta A.Patil</i>	<i>Samyukta A.Patil</i>
14	DIWAKAR YASUMAN .M.S	<i>Diwakar Yasuman M.S</i>	<i>Diwakar Yasuman M.S</i>	<i>Diwakar Yasuman M.S</i>	<i>Diwakar Yasuman M.S</i>
15	LEO LAWRENCE JAMES	<i>Leo Lawrence James</i>	<i>Leo Lawrence James</i>	<i>Leo Lawrence James</i>	<i>Leo Lawrence James</i>



# MISSION CATALYST

SUMMER - FALL - WINTER - SPRING

## *Communication and Interpersonal Relationship*

- Σ Communication Process, Barriers & Realize the importance of non-verbal communication
- Σ Understanding inter personal relationship
- Σ Learn the differences in the three types of communication: assertive, aggressive, and non-assertive
- Σ Use active listening responses to solve problems
- Σ Use non-defensive listening techniques to handle criticism
- Σ Empathizing and appreciating others' perspective
- Σ Value system- Perceptions
- Σ Basic social etiquette in College

## *Enthusiasm, Ownership and Motivation*

- Σ Team skills & Qualities
- Σ Team Work, Team performance
- Σ Win and Win- Groups only can win
- Σ Attitudinal Change towards work
- Σ Sharing of Information in team
- Σ Commitment & Ownership towards work
- Σ Moral values – importance & benefits

## *Target Setting, Managing Stress for Optimum Results*

- Σ Recognize how to manage time.
- Σ Identify ways in which participants typically use time effectively and ineffectively.
- Σ Identify specific ways to improve time management skills in twelve categories.
- Σ Share examples of time management tactics or techniques that work effectively.
- Σ Positive Thinking, Possibility Thinking
- Σ Visualisation & goal clarity
- Σ Result Language
- Σ Identify the symptoms and causes of stress.
- Σ Determine the stressors in life.
- Σ Discover the techniques and skills to help eliminate, change, and manage stressors.
- Σ Develop an action plan to create a better work life balance.
- Σ Road Block Management
- Σ Plan of Action for implementation of the learning

## Content Outline- Day 2 (FDP- DSCASC)

### Being Creative and Critical Thinking

Creative thinking Vs Critical Thinking  
Parallel Thinking Vs Lateral Thinking  
Learning Activity  
Learning Exercises  
Barriers- Let's Brainstorm

### Self-awareness & Empathy

Connecting Ego states (TA)  
Introduction to EI  
Self-awareness and Self-management explained  
Empathy - The Handle of Leadership  
Self-Talk- The governing factor

### Decision Making & Problem Solving

7 Step guide to Decision Making  
Connecting Self Awareness & Empathy to Decision Making  
Controlling various bias factors  
A systematic approach to problem solving