

CIRCULAR**ESTABLISHMENT OF INTERNAL COMPLAINT COMMITTEE (ICC)****(Vide No. AICTE/WH/2016/01)**

1. Provide assistance if an employee or a student chooses to file a complaint with the police;
2. Provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
3. Protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
4. Ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
5. Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

With reference to above the Internal Complaint Committee (ICC) at the institute level. The committee will remain operational till further orders.

Name of the committee Member	Role	Mobile Number	e-mail address
VIVEK KUMAR V	STUDENT	8660130770	vivekkumarvvivek642@gmail.com
K. Dharani	STUDENT	9344300685	kriskkg@gmail.com
Asha A	MEMBER	9980288212	asha@dayanandasagar.edu
Dr. Venkatesh BR	CHAIR PERSON	9243444716	dr.venkateshbr@dayanandasagar.edu
Dr. Chetan Shetty	MEMBER	9738355979	drchetanshetty@dayanandasagar.edu
Mr. Sanjeev Kumar	MEMBER	9886445857	sanjeevrishit@gmail.com
VYSHALI	STUDENT	7829067768	vyshalisashikanth1@gmail.com

Dr. B.R Venkatesh**Director, MBA - Bangalore University Programme**