

**DAYANANDASAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE**  
**Shavighe Malleshwara Hills, Kumaraswamy Layout, Bangalore-560111**  
**Internal Quality Assurance Cell (IQAC)**

**Department: MBA**

**Date: 21.03.2025**

SL No.	Particulars	Event-related Details			
1.	Event*	<b>Onsite One Day National Level Seminar</b>			
2.	Title of the Event	<b>Fostering Inclusivity: Wellness and Development for Women and Divyangjan</b>			
3.	Date	21 <sup>st</sup> March 2025			
4.	Time	8.30 AM – 6.00 PM			
5.	Venue	C D Sagar Auditorium			
		<b>Panel Discussion</b>			
6.	Resource Person 1 Details	<b>Panelist 1:</b> <b>Dr. A.G.V. Narayanan, Director, Jansons School of Business Coimbatore.</b>			
7.	Topics Covered	Challenges of Women, Women Education, Removal of Barriers, Holistic development, Initiatives, well-structured Policies for women and Divyangjan			
8.	Resource Person 2 Details	<b>Panelist 2:</b> <b>Ms. Geetha Menon, Founder, StreeJagruti Samiti, Bangalore.</b>			
9.	Topics Covered	Women's access to health care, Economic opportunities, Divyangjan education			
10.	Resource Person 3 Details	<b>Panelist 3:</b> <b>Ms. Lalitha, General Manager - Human Resources, Bosch Mobility platforms, Bangalore.</b>			
11.	Topics Covered	Commitment of Corporates for women, Skill development, Divyangjan employment			
12.	No. Faculty Participants	Internal	55	External	35
13.	No. Student Participants	Internal	24	External	10
14.	Faculty Coordinator/s	<b>Dr Subbulakshmi Somu (Seminar Director)</b> Associate Professor , D :pt of Management Studies – MBA			

Sl. No.	Particulars	Event-related Details
		<b>Dr R Pavithra</b> (Seminar Co- Director) Assistant Professor , Dept of Commerce and Management – BBA  <b>Dr Chetan Shetty</b> , Associate Professor & <b>Prof Vaibhav Patil</b> , Assistant Professor, Dept of Management Studies – MBA  <b>Dr Sulpab Kanti Podder &amp; Dr Sudarshan S Savanoor</b> Assistant Professor , Dept of Commerce and Management
15.	Student Coordinator/s	NIL
16.	Total Expenditure (Details to be enclosed)	Rs. 1,01,419/- (Rs. One lakh one thousand four hundred and nineteen only.
17.	Sponsors and Amount (if any)	Funding from - Indian Council of Social Science Research (ICSSR ) Rs.35,000/- and the amount collected from the registration fees from the participants – Rs. 23,471/-.
18.	Program Schedule of the Event attached?	Yes
19.	Provide the link of the report uploaded on College Website	
20.	Provide the links of the report uploaded on Social Media	<a href="https://www.facebook.com/photo/?fbid=1243291450748503&amp;set=pcb.1243291577415157">https://www.facebook.com/photo/?fbid=1243291450748503&amp;set=pcb.1243291577415157</a>
21.	Report sent to Newspapers?	No
22.	Certificates Printed?	Yes
23.	Feedback Collected? (Attach a copy**)	Yes

Sl. No.	Particulars	Event-related Details
24.	Attendance Sheet Attached?	Yes
25.	Summary of the Event (Around 100 words)	The seminar titled "Fostering Inclusivity: Wellness and Development for Women and Divyangjan" aimed to address the unique challenges faced by women and individuals with disabilities (Divyangjan) in society. It highlighted the importance of creating inclusive environments that promote wellness, empowerment, and equal opportunities. Key discussions included strategies for enhancing access to healthcare, education, and employment, as well as the need for supportive policies and community engagement. The seminar also featured expert speakers and interactive sessions, encouraging participants to share experiences and best practices for fostering inclusivity and driving positive change in their communities. Overall, the event underscored the significance of collaboration and awareness in achieving holistic development for these marginalized groups.
26.	Photographs of the Event	Enclosed

  
Seminar Director

  
Director- MBA

  
IQAC- Coordinator

  
Principal



# Brochure

**Chief Patrons**

Dr. D. Hemachandra Sagar, MBBS, MS  
Chairman, MGVP Trust, DSI

Dr. D. Premachandra Sagar, MBBS  
Vice-Chairman, & CEO, MGVP Trust, DSI

Sri Galiwary  
Secretary, MGVP Trust, DSI

**Joint Secretaries, MGVP Trust, DSI**

Mrs. Tivisha H Sagar  
Ms. Harsha H Sagar

Mr. Nishan P Sagar  
Mr. Nishan H Sagar

**Seminar Chairman**  
Dr. Balu, I  
President, DSCASC

**Seminar Director**  
Dr. Subbutakshmi Somu  
Associate Professor, Dept. of Management Studies, MBA, DSI, +91 9845081172

**Seminar Co-Director**  
Dr. R Pavithra  
Assistant Professor, Department of Commerce & Management, +91 9886101207

**Advisory Committee**

Prof. Hemarath Uppala, Vice-Principal  
Dr. Venkatesh B. R. Director, MBA  
Prof. Marupashu B. H, HOD, B.Com  
Dr. Mahalakshmi V, HOD, B.Com  
Dr. Sureshchandra M.S, HOD, B.Sc

Dr. Gurusanth R, IQAC Coordinator  
Dr. Ramadurai M.V, Deputy Director, MCA  
Prof. Kanna R.P, HOD, BBA  
Dr. Akhila Devi C, HOD, BCA

**Organizing Committee**

Dr. Chetan Shetty  
+91 9738155479

Dr. Sapana Kanti Podder  
+91 9008744805

Prof. Valluvan Patel  
+91 9854708032

Dr. Sudarshan S. Savanur  
+91 9900915773

For Queries: [scs@mgvp2025.dsic.org](mailto:scs@mgvp2025.dsic.org)  
Address:  
SD Sagar Auditorium, Dayananda Sagar College of Arts, Science and Commerce,  
Stange Nagarpet (M), 56 Stages, Kumar Swamy Layout, Bengaluru, Karnataka 560111

**Dayananda Sagar College of Arts, Science & Commerce**  
Bengaluru, Karnataka 560111, India  
Affiliated to Bangalore University  
Department of Management Studies-Research Center, MBA, DSI  
& Department of B.Com & BBA  
IQAC & Research and IPR Cell (ARVESHANA)


**Organized by**

**Onsite One Day National Level Seminar**  
On  
**21st March, 2025**  
**Fostering Inclusivity:**  
**Wellness and Development for Women and Divyangjan**

**Sponsored by**

**Indian Council of Social Science Research**  
Southern Regional Centre, Hyderabad, (Ministry of Education, Government of India)

**Venue: CD Sagar Auditorium, DSCASC Campus**



**About the College**

Dayananda Sagar College of Arts, Science, and Commerce (DSCASC), one of Bangalore's oldest degree colleges, is affiliated with Bangalore University. The college focuses on enhancing students' critical thinking and innovative skills, to become socially responsible and progressive citizens. It offers a comprehensive developmental approach, covering cultural, academic, and educational domains. Through its practical skills in learning, research, and innovation, including well-equipped lecture halls, laboratories, libraries, computer facilities, and top-notch teaching staff, the college encourages students to explore various career options and fosters a collaborative, multidisciplinary approach. The college's statutory outlook, inspired by late founder Dr. Dayananda Sagar, aligns with the motto of "True Education" (Dharma, Dharma, Dharma) where four pillars include programs in B.Com, BBA, BCA, and B.Sc. and three postgraduate programs (MBA, MCA, & M.Com).

**About the Seminar**

Inclusion, equity, and holistic growth are essential for a thriving society, yet women and divyangjan (persons with disabilities) continue to face systemic barriers. Women face 21% less than men for the same work, while only 36% of divyangjan are part of the workforce. Limited access to education, skill development, healthcare, and workplace opportunities further deepens these challenges. This seminar aims to address these issues by exploring solutions for equitable employment, vocational training, digital literacy, healthcare accessibility, and policy implementation. It will bring together experts, practitioners, and industry leaders to discuss innovative strategies and share meaningful insights. Aligned with UN SDGs, the seminar contributes to gender equality, quality education, decent work, and inclusive economic growth, fostering a more inclusive and sustainable society.

**Main Themes & Sub-Themes Of The Seminar**

Inclusive Workplaces and Gender Equality	Enhancing Skills for Skill-Building and Growth for women
<ul style="list-style-type: none"> <li>Address workplace policies: Gender parity, equal pay, and accommodation of disabilities</li> <li>Mental health and workplace wellbeing</li> <li>Green management and work-life balance strategies</li> <li>Physical health and ergonomic workplace environments</li> </ul>	<ul style="list-style-type: none"> <li>Vocational training and technical education programs</li> <li>Digital literacy and career readiness</li> <li>Leadership development and job skills training</li> <li>Entrepreneurial support programs and resources</li> </ul>

**Empowering Through Policy and Government Schemes**

- Explore recent schemes: PMKVY and Aardram
- Strategies for Skill-Care: Policy and implementation challenges
- Government schemes: Educational inclusion
- Policy impact assessment and planning

**Accessibility in Healthcare and Wellness Services**

- Accessible healthcare for men, women and disabled individuals
- Role of telemedicine and digital health in healthcare delivery
- Addressing healthcare disparities in rural and urban settings
- Community health resources for women and divyangjan

**Overcoming Barriers: Inspiring Journeys of Inclusion and Success**

- Discover stories of overcoming challenges and achieving success
- Learn from the experiences of women and divyangjan
- Gain insights into the challenges and opportunities of inclusive workplaces
- Explore the role of government schemes and policies in promoting inclusion

**Note**

The above sub-themes are indicative only. Papers on related issues will also be accepted. Registration is mandatory for each author. Maximum of three authors per paper.

**Call for Papers & Publication:**

For Papers: Dr. M. S. Sagar, Director, DSI, Bangalore, India. Email: [scs@mgvp2025.dsic.org](mailto:scs@mgvp2025.dsic.org). For more information, visit the website: [www.dsic.org](http://www.dsic.org). The call for papers is open from 1st March 2025 to 15th March 2025. The deadline for submission of papers is 15th March 2025. The papers should be submitted in PDF format. The papers should be submitted to the email address: [scs@mgvp2025.dsic.org](mailto:scs@mgvp2025.dsic.org). The papers should be submitted to the email address: [scs@mgvp2025.dsic.org](mailto:scs@mgvp2025.dsic.org). The papers should be submitted to the email address: [scs@mgvp2025.dsic.org](mailto:scs@mgvp2025.dsic.org).

**Registration Fees**

CATEGORY OF DELEGATE	FEES WITHOUT ACCOMMODATION
Corporate	Rs. 4000/-
Faculty Members	Rs. 400/-
Students	Rs. 200/-

**Registration:** All the authors and Co-authors should register separately. Registration fee is payable through NEFT/DP.

**Payment Link**

**Bank Details**

Bank: State Bank of India  
Branch: Bangalore  
IFSC: SBIN0001234  
Account No: 12345678901234567890

**Registration Link**

**Important Dates**

Submission of Abstract: 20th February 2025  
Submission of Full Paper: 15th March 2025  
Last date for Registration: 15th March 2025  
Seminar Date: 21st March 2025



## Program Schedule



Dayananda Sagar College of Arts, Science and Commerce  
Department of Management Studies-Research Centre-MBA-BU  
& Department of Commerce and Management (UG) – BBA/B.Com

---

Onsite - One day National Level Seminar

on

Fostering Inclusivity: Wellness and Development for Women and Divyangjan

Sponsored by

Indian Council of Social Science Research – Southern Regional Center

21st March, 2025

Programme Schedule

Time	Event	Resource Person
Inauguration		
9:30 am – 9:35 am	Invocation	By Ashwatham, student from MBA, DSCASC
9:35 am – 9:40 am	Lighting the Lamp	Dignitaries
9:40 am – 9:45 am	Welcome Address	Dr. Balu L Principal, DSCASC
9:45 am – 9:50 am	Introduction of the Chief Guest & Felicitation by Principal	Prof. Shylaja Assistant Professor, BBA/ B.com
9:50 am – 10:15 am	Key note Address by Chief Guest	Dr. A.G.V. Narayanan Director, Jansons School of Business, Coimbatore
10:15 am-10:17 am	Vote of Thanks	Prof. Anusha Kalburgikar Assistant Professor, BBA/ B.com

Panel Discussion		
10:30am – 10:40am	Introduction of the Panelist 2 & 3 Felicitation by Principal	Prof.Sowjanya Assistant Professor, MBA
10:40am – 12:30pm	Panel Discussion Moderator:Dr.KadambiniKatke	Panelist 1: Dr. A.G.V. Narayanan, Director, Jansons School of Business Coimbatore.  Panelist 2: Ms. Geetha Menon, Founder, StreeJagruti Samiti, Bangalore.  Panelist 3: Ms. Lalitha, General Manager - Human Resources, Bosch Mobility platforms, Bangalore.
12:30pm – 1:45pm	Lunch Break	
Technical (Parallel) Session-I		
2:00pm – 2:05 pm	Introduction of the Session Chair & Felicitation by Track In-charge	Prof.Niveditha Assistant Professor,MBA
2:05pm – 4:00 pm	Track 1 In-charge: Dr.Chethan	Dr.Swaminath.S, Assistant Professor, Government First Grade College, Chikmagalur.
Technical (Parallel) Session-II		
2:00pm – 2:05 pm	Introduction of the Session Chair & Felicitation by Track In-charge	Prof.Parimala.R Assistant Professor B.Com/BBA
2:05pm – 4:00 pm	Track 2 In-charge: Dr.SuplabKantiPodder	Dr.PriyaMakhija, Associate Professor, Jain (Deemed to be University), Bangalore
Valedictory		
4:15 pm – 4:20 pm	Introduction of the Chief Guest & Felicitation by	Prof.Shweta Suvarna Assistant Professor,BBA/ B.com
4:20 pm – 4:40 pm	Valedictory Address	Ms. Malavika R. Haritha, Founder & CEO, Brand Circle, Bangalore.



4:40pm – 4:45 pm	Presenting the Conference Report	Dr.R.Pavithra Assistant Professor B.Com/BBA
4:45 pm – 04:50 pm	Feedback	By Participants
4:50 pm – 5:05 pm	Distribution of Certificates	Dignitaries
5:05 pm – 5:10 pm	Vote of Thanks	Dr. Venkatesh B.R, Director, MBA-BU, DSCASC

### Photos





















# ONE DAY ONSITE NATIONAL LEVEL SEMINAR SPONSORED BY ICSSR - SRC



Fostering Inclusivity: Wellness and Development for Women and Divyangjan

DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

Date: 21.03.2025

SL NO	Name	Salutation	College Name/ University/ Institution / Organization	Signature Morning Session	Signature Afternoon Session
1	Deekshit D.C	Mv	DSCASC		
2	Lavanya CM	Mrs	DSCASC		
3	Hanni S	Ms	NSB, Bangalore		
4	Juhi Jain	Ms	DSCASC / BBA		
5	Nirjara Mahorjan	Ms	DSCASC / BBA		
6	Ankuraj Saravajju	Ms	DSCASC / BBA		
7	Mahara Priya S	Ms	CARE Business School, Trichy		
8	Dr. Lakshmanan L	Mrs(Dr)	CARE Business School, Trichy		
9	Hanni A ; Mahara Priya S	Ms	CARE Business School, Trichy		
10	Santana Bhaskar Murthy	Mrs	DSCASC / B.U		
11	Dr. Geethalakshmi	Mrs(Dr)	"		
12	Srivatsala V	Mrs	"		
13	Pooornima Puneekar	Mrs	"		
14	Ranjini K.S	Mrs	"		
15	Dr. Aruna Devi C	Mrs(Dr)	"		
16	Dr. Kumudavalli M.V	Mrs(Dr)	"		



# ONE DAY ONSITE NATIONAL LEVEL SEMINAR SPONSORED BY ICSSR - SRC



Fostering Inclusivity: Wellness and Development for Women and Divyangjan

DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

Date: 21.03.2025

SL NO	Name	Salutation	College Name/ University/ Institution / Organization	Signature Morning Session	Signature Afternoon Session
17	Yogeswari H V	Mrs.	DSCASE		
18	Parvinder Kan	Mrs.	" (BBA)		
19	Arushi K	Ms	" (B.Com)		
20	Chandana G	Ms	" (B.Com)		
21	Dr. Srikanth Murthy	Dr.	" (MBA)		
22	Prof. Huralidhara AC	Mr	" (MBA)		
23	Prof. Sargadaya Nayana	Ms.	" (MBA)		
24	Vinay Kumar V	Mr.	" (MBA)		
25	Chandana C	Ms	" (MBA)		
26	Prof. Nayana T	Ms	" (MBA)		
27	Sampath Kumar	Ms	Ramachandrapuram, Pondicherry (MBA)		
28	Nagarajeswari M	Ms	Mother Teresa Women's University		
29	Manoj Kumar A	Mr.	DSCASC MBA		
30	Chaitra Arun teja	MS	" MBA		
31	Prof. Nayana T	Ms	" MBA		
32	Dr. Chetan Shetty	Dr.	DSCASC MBA		





# ONE DAY ONSITE NATIONAL LEVEL SEMINAR SPONSORED BY ICSSR - SRC

Fostering Inclusivity: Wellness and Development for Women and Divyangjan



DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

Date: 21.03.2025

SL NO	Name	Salutation	College Name/ University/ Institution / Organization	Signature Morning Session	Signature Afternoon Session
33	Dr. Mahalakshmi V.		DSCASC.		
34	Dr. Gurupa. K. S.		Tumkur University.		
35	Prof. Tejashwini L. K.		DSCASC		
36	Dr. Vijayshree Lakshman		RNMIT.		
37	Mr. Bhushan R.		SRM, Chennai		
38	Miss Architha Ramani		SRM, Chennai		
39	Sr. Abin N. C.	Guest	Therukudaya College of Nursing		
40	Sr. Jeslin Mary	"	Kerala University of Health Sciences		
41	(Jolly Joseph)		Kottayam.		
42	Shalini Kumari		DSCASC		
43	Rakha MP		DSCASC		
44	Abhinav		Slapient College		
45	Dr. T. Periyasudhi		Salem Sowdeshwarar College		
46	Dr. R. Parvitha		DSCASC		
47	Anita - A		DSCASC		
48					



# ONE DAY ONSITE NATIONAL LEVEL SEMINAR SPONSORED BY ICSSR - SRC



Fostering Inclusivity: Wellness and Development for Women and Divyangjan

DAYANANDA SAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

Date: 21.03.2025

SL NO	Name	Salutation	College Name/ University/ Institution / Organization	Signature Morning Session	Signature Afternoon Session
49	Dr. VIDYASHREE D V	Dr.	- Nil -	<i>[Signature]</i>	<i>[Signature]</i>
50	Ms. CHAITHEA SR	Ms.	University College for Women, Block City College	<i>[Signature]</i>	<i>[Signature]</i>
51	Ms. Seema Joseph	Ms.	Research Scholar, National College, Tiruchappalli	<i>[Signature]</i>	<i>[Signature]</i>
52	Ms. Nandini	Ms.	Pondicherry University	<i>[Signature]</i>	<i>[Signature]</i>
53	Ashutosh Kumar	Mr	Central University of Rajasthan	<i>[Signature]</i>	<i>[Signature]</i>
54	MRS Nandapriya R N	MRS.	University college for women, BCU	<i>[Signature]</i>	<i>[Signature]</i>
55	Mrs. Sowmya B R.	Mrs.	Innamadappa Senior Secondary School, Shikhar	<i>[Signature]</i>	<i>[Signature]</i>
56	MS. DEEPTHI . K . H	MS	University College for Women, BCU	<i>[Signature]</i>	<i>[Signature]</i>
57	MS. ANJANA CHATURVEDI	MS.	St. Francis College	<i>[Signature]</i>	<i>[Signature]</i>
58	Ms. Eesha Deshpande	MS.	Design de Polio	<i>[Signature]</i>	<i>[Signature]</i>
59					
60					
61					
62					
63					
64					