

DAYANANDASAGAR COLLEGE OF ARTS SCIENCE AND COMMERCE

Shavige Malleshwara Hills, Kumaraswamy Layout, Bangalore-560111

Internal Quality Assurance Cell (IQAC) Cell

Student Grievance Redressal Cell (SAMRAKSHA)

GUEST LECTURE ON "MANAGING CONFLICT HANDLING STYLES – ENHANCING INDIVIDUAL EFFECTIVENESS"

Department: MBA (BU)

Date: 17 March, 2025

Sl. No.	Particulars	Event related Details
1.	Event*	Guest Lecture
2.	Title of the Event	Managing conflict handling styles – enhancing individual effectiveness
3.	Date	17 March, 2025
4.	Time	2 pm – 4 pm
5.	Venue	Gallery Classroom 1, Building No. 13.
6.	Resource Person 1 Details (Profile to be enclosed)	Dr. Vinayak Anil Bhat, Associate Professor, CMS Business School, Jain University
7.	Topics Covered	Understand Conflict Dynamics - To provide participants with a clear understanding of the nature, sources, and types of conflict in personal and professional settings. Identify Conflict Handling Styles - To introduce and explain the five primary conflict handling styles – competing, collaborating, compromising, avoiding, and accommodating – along with their appropriate applications. Enhance Self-Awareness - To help participants recognize their own preferred conflict resolution style and understand its impact on relationships and outcomes. Improve Communication Skills - To equip attendees with effective communication strategies that foster constructive conflict resolution and prevent escalation.



Sl. No.	Particulars	Event related Details			
		Develop Emotional Intelligence - To emphasize the role of emotional intelligence in managing conflicts with empathy, clarity, and confidence. Promote Collaborative Problem-Solving - To encourage the use of collaborative techniques for achieving win-win outcomes in team and interpersonal scenarios.			
8.	Resource Person 2 Details (Profile to be enclosed)	NA			
9.	Topics Covered	Nil			
10.	No. Faculty Participants (Enclose a copy of names with signatures)	Internal:	01	External:	Nil
11.	No. Student Participants (Enclose a copy of names with signatures)	Internal:	59	External:	Nil
12.	Faculty Coordinator/s	Dr. Ameer Asra Ahmed, Associate Professor			
13.	Student Coordinator/s	Mr. Madan S (P03CJ24M015055) – 1 st Semester Section A Mr. Mohammed Usman G(P03CJ24M015003) – 1 st Semester Section A			
14.	Total Expenditure (Details to be enclosed)	-NIL-			
15.	Sponsors and Amount (if any)	-NIL-			
16.	Agenda of the Event (Attach a copy)	Attached			
17.	Report uploaded on college website? If yes, give details:				
18.	Report sent to media? If yes, give details:	No			



Sl. No.	Particulars	Event related Details
19.	Report uploaded in Social Media? If yes, give details:	https://www.facebook.com/photo/?fbid=1244854570592191&set=pcb.1244854727258842
20.	Certificates Printed? (Attach a copy**)	No
21.	Feedback Collected? (Attach a copy**)	-NIL-
22.	Attendance Sheet Attached? *	Attendance attached
23.	Summary of the Event (Minimum 100 words)	The guest lecture on "Managing Conflict Handling Styles – Enhancing Individual Effectiveness" was conducted by Dr. Vinayak Anil Bhat to provide participants with valuable insights into understanding and managing conflicts effectively. The session focused on identifying various conflict handling styles such as competing, collaborating, compromising, avoiding, and accommodating. Attendees explored the importance of self-awareness, emotional intelligence, and effective communication in resolving conflicts constructively. Real-life examples and interactive discussions helped participants relate the concepts to their personal and professional experiences. The lecture emphasized the role of collaboration and empathy in achieving win-win solutions and reducing stress. Overall, the session equipped individuals with practical tools to enhance their interpersonal skills, decision-making, and overall effectiveness in handling conflicts in diverse environments. It was well-received and highly impactful.
24.	Photographs of the Event	Attached

(Signature)
Event Coordinator

(Signature)
17/03/25
IQAC Co-ordinator

(Signature)
17/03/25
Principal



IQAC Co-ordinator
Dayananda Sagar College of Arts,
Science & Commerce
Kumara Swamy Layout, Bengaluru - 560 111

Event Photographs



Photo 1: Slide specifying the Guest lecture details



Photo 2: Speaker addressing the MBA students during Guest Lecture

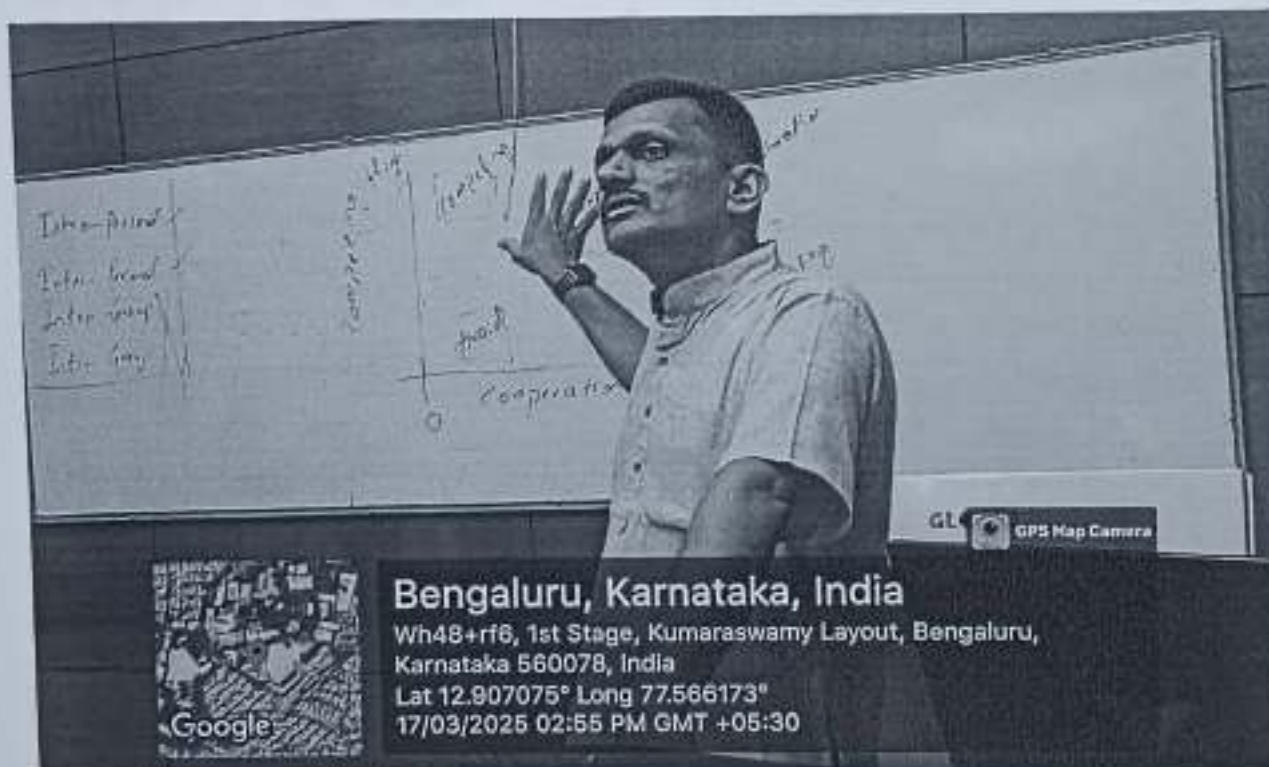


Bengaluru, Karnataka, India

Wh48+rf6, 1st Stage, Kumaraswamy Layout, Bengaluru,
Karnataka 560078, India

Lat 12.907116° Long 77.566112°
17/03/2025 02:18 PM GMT +05:30

Photo 3: Students attentively listening to the speaker during the session



Bengaluru, Karnataka, India

Wh48+rf6, 1st Stage, Kumaraswamy Layout, Bengaluru,
Karnataka 560078, India

Lat 12.907075° Long 77.566173°
17/03/2025 02:55 PM GMT +05:30

Photo 4: Speaker explaining the conflict management strategies to the MBA students





Dayananda Sagar College of Arts, Science and Commerce Bangalore - 78

Department of MBA-BU

Shavige Malleshwara Hills, Kumaraswamy Layout, Bengaluru - 560 111

IQAC (Internal Quality Assurance Cell)

Student Grievance Redressal Cell (Samraksha)

17-03-2025

Event name: Guest Lecture on "Managing Conflict Handling Styles - enhancing individual effectiveness"

Section-A

Speaker: Dr. Vinayak Anil Bhat - CMS Business School, Jain (Deemed-to-be) University

Faculty Coordinator - Dr. Ameer Asra Ahmed, Associate Professor, MBA BU, DSCASC

Sl No	Register Number	Name	Signature
1	P03CJ24M015002	Yashwanth simha N	
2	P03CJ24M015003	Mohammed Usman G	
3	P03CJ24M015009	K Rashi	
4	P03CJ24M015011	Maniraj K V	
5	P03CJ24M015026	Srivalli M S	
6	P03CJ24M015027	Surya L	
7	P03CJ24M015031	Bhavana S J	
8	P03CJ24M015032	Gowtham G	
9	P03CJ24M015033	Darshan K	
10	P03CJ24M015034	Thanuja M R	
11	P03CJ24M015036	Vikas M S	
12	P03CJ24M015050	Basava Prabhu K	
13	P03CJ24M015052	Naveed M	
14	P03CJ24M015053	Santosh	
15	P03CJ24M015055	Madan S	
16	P03CJ24M015056	Bhavya Aakash Shenoy	
17	P03CJ24M015057	Gokul T	
18	P03CJ24M015062	Hemavathi N	
19	P03CJ24M015063	Anusha R	
20	P03CJ24M015064	Pratheek shetty HJ	
21	P03CJ24M015065	Kavana HM	
22	P03CJ24M015067	Adil Ramajanasab Mayar	
23	P03CJ24M015068	Rahul M	
24	P03CJ24M015071	Vineet Santosh Vernekar	
25	P03CJ24M015072	Sahana A	
26	P03CJ24M015073	Lisha M	
27	P03CJ24M015075	Pavan Shivanand Motekar	

28	P03CJ24M015081	T P Hanok	Hanok
29	P03CJ24M015084	Bhavik P Rathod	Bhavik
30	P03CJ24M015098	Shreyas Hari Hara Prasad B R	Shreyas
31	P03CJ24M015099	Nishika B D	Nishika
32	P03CJ24M015102	Sandeep M	Sandeep
33	P03CJ24M015104	Chandana S R	Chandana
34	P03CJ24M015105	B N Yogendra Hombali	Yogendra
35	P03CJ24M015107	Charishma Suresh P	Charishma
36	P03CJ24M015121	Manish R	Manish
37	P03CJ24M015125	Priyanka P	Priyanka
38	P03CJ24M015138	Likith K	Likith
39	P03CJ24M015140	Ashwatham Iranna Chavadi	Ashwatham
40	P03CJ24M015142	Darshan B P	Darshan B.P.
41	P03CJ24M015147	Nagaraj Naik	Nagaraj
42	P03CJ24M015181	Vinayak Kalyanashetti	Vinayak
43	P03CJ24M015182	Vyshnavi Sudhan SM	Vyshnavi
44	P03CJ24M015183	G Pavan Joshua	G Pavan
45	P03CJ24M015184	Meghana M S	Meghana
46	P03CJ24M015185	Keerthana P	Keerthana
47	P03CJ24M015187	Divya M	Divya
48	P03CJ24M015188	S Sindhu Singh	Sindhu
49	P03CJ24M015190	Dayan gowda A H	Dayan Gowda
50	P03CJ24M015191	Bhagyashree Ganji	Bhagyashree
51	P03CJ24M015192	Tejaswini V Telagavi	Tejaswini
52	P03CJ24M015193	Sowmya K	Sowmya
53	P03CJ24M015203	Karishma Taj R	Karishma
54	P03CJ24M015205	Karthik Gowda M	Karthik
55	P03CJ24M015207	Puneeth Raju R	Puneeth
56	P03CJ24M015210	Subramani k j	Subramani
57	P03CJ24M015218	Ananya S	Ananya
58	P03CJ24M015219	Nishchitha K C	Nishchitha
59	P03CJ24M015243	Ankita Acharya	Ankita



Faculty Profile

Name	Dr. Vinayak Anil Bhat
Designation	Associate Professor
Specialization	Organizational Behavior & Human Resources Management
Email	vinayak_ab@cms.ac.in
LinkedIn	www.linkedin.com/in/vinayak-bhat-76a157140
Qualification	PhD- (Faculty of management – Competency Mapping), Christ University MPhil.- (Management) – Alagappa University MBA-(Marketing -Human Resource), Bangalore University B.Com-{ Accounting and Auditing, Karnatak university
Years of Experience	27 years of experience in post graduate management teaching
Brief Career Summary (not exceeding 250 words)	Dr Vinayak has over 27 years of academic experience in post graduate management field. He holds doctorate degree from Christ University in the area of competency mapping and currently working as associate professor at JAIN (Deemed-to-be University) CMS Business School Bangalore. He is involved in teaching of OB & HRM related courses along with mentoring the post graduate management students. He is currently heading the examination department at CMS B School. He is actively involved in activities of corporate bodies like NHRD Bangalore Chapter and L & D Global etc. He holds TA 101 certification from Physys International and DISC certification from Talent metrix.



Guest Lecture on Managing Conflict Handling Styles enhancing individual effectiveness

Date : 17th March 2025

Speaker : Dr. Vinayak Anil Bhat

Name : Lisha . M

Class : Ist MBA 'A' Sec

Feedback on the lecture,

The guest lecture was very informative which would be very helpful in all situation whether it's personal or among friends, even in working organisation. I learnt about managing conflict which was in simple and understandable way. The concept that I learnt about collaboration, compromise, accommodation, avoidance and competition.

Lisha

Topic: lecture on Managing conflict handling
styles enhancing Individual effectiveness.
On: 17th March, 2025.

Speaker: Dr. Vinayak Anil Bhat.

Darshan. B.P.
IMBA 'A' Sec.
DSCASC.

Feedback on the lecture,

The lecture was very informative and practical. It provided useful tools and frameworks that can be applied in both academic and professional set to handle conflicts more effective and improve interpersonal relationship. The lecturer's approach was clear and organized, and they encouraged open participation, which made the atmosphere conducive to learning.

Darshan. B.P.

Guest Lecture on Managing Conflict Handling styles Enhancing Individual Effectiveness.

Date:- 17th March 2025

Speaker:- Dr. Vinayak Anil Bhat.

Name:- Hemavathi.N

Class:- Ist MBA 'A' Sec

Feedback on the Lecture.

I found the guest lecture on conflict to be highly insightful and engaging. The speaker did an excellent job of breaking down the different types & sources of conflict. The interactive nature of the session encouraged participation & made the concepts more relatable. It was useful & informative & very satisfying.

Hemavathi

Guest lecture on managing conflict handling styles
enhancing individual effectiveness.

Dated on: 17th March 2025

Speaker: Dr. Vinayak Anil Bhat

Name: P.P Hanok

MBA 'I' sem

Dayananda Sagar College of Arts, Science & Commerce.

Feedback on the lecture,

Guest lecture on the topic of Managing conflict handling styles enhancing individual effectiveness in an organization lecturing was quite enthusiastic and engaging between guest lecture and the students. I learnt about managing the conflict which includes personal, interpersonal etc. and which also includes collaboration, compromise, accommodation, avoidance and competition. It was useful and more informative and collaborative.

Hanok

Guest lecture on managing conflict handling styles - Enhancing Individual effectiveness

Date: 14th March 2025

Speaker: Dr Vinayak Anil Bhat

Name: Karishma Taj R

Class: 3rd MBA 'A' Sec

Feedback on the lecture.

I am very happy & glad that I was a part of this lecture as it was very relevant to today's situations, which is very common nowadays. The lecture was very interesting & clear & the speaker explained in simple way so that it is easy to understand & quite engaging, with right pace of speech delivery. Overall, it was useful & informative and very satisfying.

Karishma Taj R