DAYANANDA SAGAR COLLEGE
OF ARTS SCIENCE & COMMERCE
Affiliated to Bangalore University

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IQAC Action plan for the Year 2023-24

S. No.	Initiative	Goal	Activities	Timeline	Responsible Entity	Resources Required
1	PhD Program as MBA Research Centre	Promote research in management	Establish research center, guide selection, student enrollment	During November 2024	MBA Department & MBA Director	Faculty guides, infrastructure, research materials
2	SSR Preparation	Successful submission of SSR	Collating data from all departments, finalizing the SSR	JAN 2024 onwords	IQAC Coordinator & Criteria Heads	Department data, NAAC portal access
3	DVV Process	Address DVV queries and responses	Responding to DVV clarifications	Based on the schedule	IQAC Coordinator & Criteria Heads	Supporting documents, DVV guidelines
4	SSS	Conduct Student Satisfaction Survey	Preparing and circulating surveys, analyzing responses	Jan-May 2024	IQAC Coordinator & Criteria Heads	Google form, access to student database
5	NSS and Social Responsibility	Instill social responsibility and health awareness	Awareness campaigns, yoga sessions, cleanliness drives	Monthly	NSS Unit, DSCASC	Campaign materials, coordination with organizations
6	Stakeholder Surveys	Collect feedback for continuous improvement	Conducting surveys for students, alumni, employers, and parents	Jan-May 2024	IQAC Coordinator, Criteria 2 head and members	Survey templates, feedback forms
7	Study Centers	Promote academic excellence	Strengthening Study centers	Atleat 2 activities in every studycenters	Relevant Department and heads	Study material, space allocation

S. No.	Initiative	Goal	Activities	Timeline	Responsible Entity	Resources Required
8	Student Clubs	Foster extracurricular engagement	Organizing cultural, sports, and technical activities	Throughout the year	Club Coordinators	Event budgets, venue access
9	AQAR Submission	Timely submission of AQAR	Collecting data year-wise, preparing and submitting the report	Annual	IQAC Coordinator	Templates, previous reports
10	Alumni Engagement	Strengthen alumni relations	Alumni meets, webinars, mentorship programs	Periodic	Alumni Cell	Contact database, event coordination
11	Faculty Development Programs (FDPs)	Enhance faculty skills	Workshops, training sessions, seminars	Quarterly	IQAC, Department Heads	Resource persons, venue, and training materials
12	Bridge Courses	Address academic gaps	Conducting pre-semester courses in relevant disciplines	Start of each semester	All Departments	Faculty expertise, course material
13	Remedial Classes	Support academically weak students	Conducting extra classes based on performance analysis	Mid and end of semester	All Departments	Faculty time, classroom facilities
14	PO/CO Display	Ensure clarity of program and course objectives	Display POs and COs in classrooms and departments	Probable Dates	All Departments	Printed displays, design materials
15	Stakeholder Presentations	Showcase college initiatives	Organized presentations during NAAC visits or other major events	Probable Dates	IQAC Coordinator	AV equipment, presentation content
16	Organize College-wide Workshops	Enhance academic and professional growth	Organize workshops on relevant topics like	Bi-annually	IQAC, and, Department Heads	External experts, venues, and

S. No.	Initiative	Goal	Activities	Timeline	Responsible Entity	Resources Required
			soft skills, research, innovation			workshop materials
17	Faculty Feedback Mechanism	Improve teaching methods	Collect feedback from students regarding teaching quality, analyze and provide support	End of each semester	IQAC, HoDs	Survey forms, feedback analysis tools
18	Establish Industry Collaborations	Strengthen industry-academic linkages	Collaborate with industries for internships, projects, and guest lectures	Ongoing	Placement Cell, HoDs	Industry contacts, collaboration agreements
19	Social Media Awareness Campaigns	Promote college initiatives and achievements	Design and implement campaigns to showcase achievements in various fields	Ongoing	DSI Web Media/PR Cell	Social media platforms, content creators
20	Departmental Academic Audits	Evaluate departmental performance	Conduct audits to evaluate teaching quality, student progress, and overall department performance	Annual	IQAC, HoDs	Audit templates, department data

Principal's Name: Dr. Nagaraj Shenoy
IQAC Coordinator's Name:Dr. Gurunath R.

Date: 25.05.2023

IQAC Action Taken Report 2023-24

Prepared By: Internal Quality Assurance Cell (IQAC)

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1. Faculty Development Programs (FDPs)

Initiatives Undertaken:

- Conducted multiple FDPs focusing on research, leadership, and technical skills.
- Notable programs include:
  - *Recipe for Research*: Training on research methodologies.
  - *Data Analytics FDP*: Tools and techniques for data analysis.
  - *Emerging Tools and Techniques for Web Development*: A virtual FDP on industry-standard tools.

Action Taken:

- Feedback from participants was collected and analyzed. Suggestions were incorporated for upcoming FDPs.
- Faculty implemented the acquired skills in teaching methodologies and research.
- Collaboration with industry experts enhanced program quality.

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2. Student Workshops

Initiatives Undertaken:

- Hands-on workshops for technical and interpersonal skills:
  - Mobile App Development (15-16 May 2024).
  - Vision Control System – Git and GitHub (24 May 2024).
  - Working in Teams and Interpersonal Skills (18 April 2024).

Action Taken:

- Students reported increased confidence in applying learned skills in real-world projects.
- Certificates were awarded to participants, and advanced modules were planned based on feedback.

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3. Entrepreneurship Seminars and Competitions

Initiatives Undertaken:

- Organized activities like *Sustainable Entrepreneurship Seminar* (20 April 2024) and *Best Entrepreneur Competition* (14 December 2023).
- *Business Venture Simulation 2024* to simulate real-world entrepreneurship challenges.

Action Taken:

- Students exhibited improved entrepreneurial skills and innovative thinking.
- Plans for advanced-level competitions and collaborations with industry mentors were initiated.

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4. Research and IPR Initiatives

Initiatives Undertaken:

- Organized *One-Day Student Research Conference* (March 2024) with participation from 24 colleges.
- Conducted expert lectures and workshops on research methodologies and trends.

Action Taken:

- A research progress monitoring system was introduced for students and faculty.
- Research publications and conference participation increased significantly.

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5. National Service Scheme (NSS) Activities

Initiatives Undertaken:

- Programs on Swachh Bharat, yoga, drug awareness, AIDS awareness, and environmental sustainability.

Action Taken:

- Participation increased, fostering social responsibility among students.
- Follow-up initiatives were planned to strengthen community outreach programs.

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6. Anti-Ragging and Women Empowerment Initiatives

Initiatives Undertaken:

- Anti-Ragging awareness through skits and quizzes by *PRABALA*.
- *SHAKTHI* organized workshops on menstrual health and "Be Your Own Boss" (BYOB).

Action Taken:

- Zero incidents of ragging reported during the academic year.
- Increased participation and positive feedback from female students led to the planning of more gender-sensitization programs.

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7. Cultural and Academic Events

Initiatives Undertaken:

- Events like *National Technology Day*, *Spectrum Week*, and *Kannada Rajyotsava*.
- Competitions in essay writing, poster presentations, and cultural activities.

Action Taken:

- High student engagement led to the institution being recognized for fostering talent and inclusivity.
- Plans to integrate cultural activities into academic learning were initiated.

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8. Placement and Career Guidance Cell (Gamya)

Initiatives Undertaken:

- Conducted soft skills training and pre-placement preparation sessions.

Action Taken:

- Placement rate increased by 15% compared to the previous year.
- Employers provided positive feedback about student readiness.

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9. Equal Opportunity Cell (EOC)

Initiatives Undertaken:

- Organized competitions and awareness programs on inclusivity and equality.

Action Taken:

- Enhanced student understanding of critical social issues.

- More inclusive policies were drafted for the upcoming academic year.

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10. Best Practices

Initiatives Undertaken:

- Study centers focusing on iconic figures were established.
- Mentoring and personal counseling programs were enhanced.

Action Taken:

- Student surveys indicated higher satisfaction with mentoring and support systems.
- Additional study centers were planned for diverse topics.

Dr. Gurunath R

IQAC Coordinator