

DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE

CIRCULAR

DATE: 17.11.2023

To,
Director/HODs'

We are glad to inform you all that DSI Management has approved a new and updated Student Reward Scheme and Faculty Reward Scheme. Do find enclosed copies of the same, & both the schemes shall be enforced with effect from 1st April 2023.

In this regard we request Directors' / HODs' to kindly collect the data of student toppers for all the semesters of those results declared after 1st April 2023.

Kindly instruct your respected office staff to tabulate the data on the following:

1. Student achievers for results declared after 1st April 2023.
2. Faculty reimbursement between 1st April – 30th Sept 2023.
3. 100% results for faculty members.

Kindly ensure the above said documents be ready by Monday the 27th Nov 2023.

Vice Principal
17/11/23

Principal

BBA/B-Com - *sim* 20/11/23
M.Com - *pan* 20/11/23

6.12
6.2.2
6.1.1
Faculty

DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE AND COMMERCE
BENGALURU
STUDENT AWARD SCHEME

MERIT AWARD

1. The top 5% of the batch of 60 students to be awarded across all streams.

Sl. No.	Intake	Total Awards
1	60	3
2	120	6
3	180	9
4	240	12
5	300	15
6	Above 300	20

2. I Prize ₹ 15,000.00 ; II Prize : ₹ 10,000.00 ; III Prize : ₹ 5,000.00
3. Students should have *cleared all the subjects* in their first attempt.
4. Students need to score a *minimum of I Class* for availing this award.
5. Students should not have involved in any *indisciplinary/ragging* or any other incidents.
6. University Rank Holder : ₹ 20,000.00
7. Attendance award : ₹ 5,000.00



DAYANANDA SAGAR COLLEGE OF ARTS, SCIENCE & COMMERCE
STUDENT REWARD SCHEME

II PRIZE	III PRIZE	Intake	Total Prize
10000	5000	60	3
		120	6
		180	9
		240	12
		300	15
		>300	20

Intake	No of Prizes/Sem	No. of running semester at a given point	Total No of prizes / Semester	I Prize	II Prize	III Prize	I Prize Amount	II Prize Amount	III Prize Amount	Total Amount
120	6	3	18	6	6	6	90000.00	60000.00	30000.00	180000.00
180	9	3	27	9	9	9	135000.00	90000.00	45000.00	270000.00
400	20	3	60	20	20	20	300000.00	200000.00	100000.00	600000.00
57	3	3	9	3	3	3	45000.00	30000.00	15000.00	90000.00
50	3	2	6	2	2	2	30000.00	20000.00	10000.00	60000.00
180	9	2	18	6	6	6	90000.00	60000.00	30000.00	180000.00
60	3	2	6	2	2	2	30000.00	20000.00	10000.00	60000.00

(Rupees Twenty Eight Lakhs and Eighty Thousand Only)

subscription of various National and Inter-National Journals. This plan helps the researchers to carry out their research by reviewing latest articles in their domains. The Digital library has also subscribed to "Inflibnet" which has a network of all the Indian libraries and information centers. The Library also provides Anti Plagiarism software and to help the students and faculty to check their manuscript before publication.

Guide lines for promotion of research.

The research policy of DSCASC has been conceptualized in order to promote research and innovation among the faculty members and students. The institution has several facilities in terms of Infrastructure and scholastics.

FACULTY REWARD SCHEME

REWARD FOR:

- **Securing 100% Results in theoretical / empirical subjects for every section in each semester:** ₹ 5,000.00
 - The results shall be evaluated on the basis of subjects viz. theoretical and empirical.
 - 100% pass for theoretical subjects and 95% and above in numerical/quantitative subjects viz. statistics, discrete mathematics, accountancy, etc.
 - Students should have passed the subject in the first attempt only.
 - Revaluation and re-exam are not taken into consideration.
 - Maximum of 3 subjects/faculty/semester is the limit.
 - **Publishing research papers**
 - UGC - Care List: National Level - ₹ 3,000.00
 - UGC - Care List: International Level - ₹ 6,000.00
 - SCOPUS/SCI/WOS/IEEE etc. - ₹ 10,000.00
 - If there are more than 1 author but limited to 4 authors, credit will be distributed in the ratio of 60:40. The 1st author shall be eligible for 60% and balance 40% shall be distributed amongst the remaining authors. However, in all the cases the 1st author/corresponding author has to be necessarily from DSCASC.
 - Quality of the journal / conference to be reviewed by panel / committee in the respective domains.
 - Maximum of 4 papers/faculty/year is the limit.
- **Publishing a book:** ₹ 10,000.00
 - The book edited should be beyond the prescribed syllabus / should have been listed by university in syllabus book under recommended books/ reference book.
 - Maximum of 2 books/faculty/year is the limit.

Book Chapter:

₹ 5,000.00

- *Quality of the book to be reviewed by panel / committee in the respective domains.*
- *Maximum of 4 book chapters/faculty/year is the limit.*

Publishing an article in general or trade newspaper / magazine:

₹ 5,000.00

- *Quality of the article to be reviewed by panel / committee in the respective domains.*
- *Maximum of 6 articles/faculty/year is the limit.*

Winning an award in conference [Best paper, outstanding paper] :

₹ 5,000.00

- *Committee would look in to the credentials of organization disbursing the award.*
- *Maximum of 3 awards/faculty/year is the limit.*

Best Researcher Award:

₹ 20,000.00

- *Each recipient of Best Researcher Award will receive a one-time award of ₹ 20,000/-, a Memento and a citation.*
- *The institutional committee, headed by the Principal, determines the recipient of the "DSCASC Best Researcher" researcher award.*

Gaining a new degree: (Through recognized institutes / companies):

Diploma : ₹ 3,000.00

Master Degree : ₹ 5,000.00

Ph.D. Degree : ₹ 10,000.00

- *Committee would look in to the credentials of the diploma/ degrees received.*
- *Maximum of 3 degree/faculty/year is the limit.*

REIMBURSEMENT

Attending a conference / seminar /workshop/FDP:

- Maximum of 3 events per semester per faculty: ₹ 6,000.00
- Faculty shall be permitted to avail a maximum of 05 OOD permission per semester to attend workshops/seminars/conferences (Including travel days).
- For attending conferences only the registration fees shall be reimbursed.
- Conference type:

Registration fees

National	:	100% (Upper limit of ₹ 10,000.00)
International	:	50% (Upper limit of ₹ 25,000.00)

Travel Expenditure:

National	:	100% (Upper limit of ₹ 15,000.00)
International	:	50% (Upper limit of ₹ 25,000.00)

Patent Filing:

Publishing	:	₹ 10,000.00
Granting	:	₹ 25,000.00

- Travel expenditure is limited to 01 trip/faculty/year.
- Reputation of the conferences for participation to be reviewed by panel / Committee in the respective domains and to give final approval.

Consultancy Projects

DSCASC encourages the faculty to engage in Consultancy related activities in the Institution and the co-coordinator will be benefitted as per the terms and conditions of the consultancy and the Institution or as prescribed in the incentive guidelines given below.

- Projects requiring the use of the Laboratory and other facilities of the

- As an encouragement to promote consultancy activities in the Institution, a consulting fee will be received by the Coordinator who brings consultancy as per guidelines given below.

Sl. No.	Category	Institute/ Coordinator Share	
		Institute	Coordinator
1.	No resources of the Institution like infrastructure, laboratories, staff, etc., are utilised.	20%	80%
2.	Resources such as classroom, laboratory facilities, studio, staff, library, campus infrastructure, etc. are utilised.	33%	67%

Note:

- All expenditure towards the project like capital equipment purchase, software/hardware, training/consultancy service charges, photography/videography, travel, documentation and any other relevant expenditure shall be borne by the institution.
- All the equipment, software/hardware purchased for the project shall be the property of the institution thereafter.

Approved
[Signature]