



# DAYANANDA SAGAR

## College of Arts, Science & Commerce

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Internal Quality Assurance Cell

IQAC Initiatives 2023-24

### **Introduction:**

Under the proactive guidance of IQAC, DSCASC has implemented various best practices aimed at fostering holistic development for both students and faculty. These initiatives include a wide range of Faculty Development Programs (FDPs) focusing on key areas such as research, leadership, and technology, designed to keep educators updated with the latest trends and tools in academia. Workshops like those on mobile app development, interpersonal skills, and version control systems have further enhanced students' technical and soft skills. Additionally, numerous seminars and initiatives have been organized to promote entrepreneurship, social responsibility, and environmental sustainability. The institution has also embarked on an ambitious journey to gain approval for PhD programs, which will significantly bolster research opportunities. Through these multifaceted efforts, DSCASC ensures that both students and faculty are well-equipped to succeed academically and professionally, while also contributing positively to society.

DSCASC, under the initiative of IQAC, has successfully organized a variety of Faculty Development Programs (FDPs) designed to enhance professional growth and equip educators with advanced knowledge in areas such as research, technology, and leadership. These programs have been meticulously tailored to address the latest trends in academia, empowering faculty members to stay ahead in their fields. [Recipe for Research](#) focused on guiding faculty members through essential research practices and methodologies to promote impactful research. The [Full Stack Development](#) program provided hands-on training in both front-end and back-end technologies, preparing faculty to teach in the fast-evolving field of web development. With the increasing significance of data-driven decisions, [the Data Analytics](#) FDP introduced participants to modern tools and techniques in data analysis, helping them integrate these insights into academic curriculums. The [Navigating Research Methodologies](#)

[and Trends](#) program focused on emerging research trends and methodologies to ensure faculty members remain adaptable in a competitive academic environment. The [Advancing Academic Research: Innovative Approaches and Best Practices](#) FDP explored innovative research approaches and best practices for academic excellence. The [Developing Leadership Skills Among Academicians](#) program focused on developing essential leadership qualities such as communication, decision-making, and team management for faculty members. Additionally, the [Johari Window with Emotional Quotient](#) on 1st February 2024, in collaboration with the Centre for Innovation and Leadership, DSCASC, helped faculty enhance emotional intelligence and self-awareness. Lastly, the [Emerging Tools and Techniques for Web Development](#) virtual FDP from 18th to 20th January 2023, organized by the Center of Excellence in Web Technologies, provided extensive industry knowledge and training on the latest web development tools and techniques, with input from renowned industry experts. These programs, under the IQAC initiative, have played a pivotal role in empowering DSCASC faculty with the skills needed to excel in their academic and professional journeys.

The BCA and MCA Departments, in association with IQAC, conducted a series of impactful workshops designed to enhance students' technical and interpersonal skills. The [Mobile App Development](#) workshop, held on 15th-16th May 2024, provided hands-on training in mobile application creation, focusing on network functionality. On 18th April 2024, the [Working in Teams and Interpersonal Skills](#) workshop helped students develop effective teamwork and communication skills. Additionally, the [Vision Control System – Git and GitHub](#) workshop on 24th May 2024, led by Ms. Priyanka V, equipped students with essential knowledge of version control and collaborative development tools. These workshops, part of IQAC's initiative, contributed significantly to the students' academic and professional growth.

The institution organized several enriching seminars to enhance students' entrepreneurial skills and knowledge. The [Sustainable Entrepreneurship](#) seminar on 20th April 2024 empowered students to critically examine the role of businesses in promoting sustainability and creating a positive societal impact. The [Best Entrepreneur](#) competition, held on 14th December 2023, encouraged students to demonstrate their creativity, business planning, and presentation skills by developing and pitching their business ideas. Additionally, the [Business Venture Simulation 2024](#), organized by the Department of MCom in association with IQAC, aimed to simulate real-world business ventures. Finally, the [Bizlab & CMA](#) orientation program, held on 4th July 2024, focused on skill development to prepare students for top job opportunities in the industry. These initiatives fostered entrepreneurial thinking and professional growth.

Our institution has successfully initiated the process for obtaining approval from Bangalore University to offer PhD programs through the [MBA Research Centre](#). This marks an exciting step in our institution's academic journey and will provide our students and faculty with greater opportunities for advanced research and academic growth.

The IQAC at DSCASC has initiated several National Service Scheme (NSS) activities aimed at promoting social responsibility, health awareness, and environmental sustainability among students. These activities have provided opportunities for students to engage in community service and develop a deeper understanding of societal issues. The events organized include Swachh Bharat initiatives, yoga and meditation sessions, drug awareness campaigns, and AIDS awareness programs, all designed to foster a spirit of giving back to the community. You can explore the details of these events through the following links:

- [Swachh Bharat](#)
- [Swath Bharat](#)
- [Swachh Bharat Campaign \(23/08/23\)](#)

Additionally, other initiatives such as health awareness programs, independence day celebrations, and environmental protection activities have been conducted to create awareness among students about the importance of leading a healthy and responsible life. The IQAC's consistent efforts in organizing such events contribute to the holistic development of the students.

- [Health Awareness Program](#)
- [Independence Day Celebration](#)
- [Yoga and Meditation](#)
- [Drug Awareness](#)
- [AIDS Awareness](#)
- [Environmental Development](#)

The Anti-Ragging Committee at IQAC ensures a safe learning environment by organizing awareness programs and activities. The committee's details are displayed on the college website and notice boards. During orientation, the Principal addresses new students, sharing contact details and the procedure to report ragging. The Anti-Ragging Cell – PRABALA conducts events like quizzes and skits, while the Anti-Ragging Squad monitors key areas such as parking, canteens, and hostels. Additionally, students submit Anti-Ragging Undertakings during admission. [Anti Ragging Orientation Programme](#) , [Drug Awareness Programme](#)

The [Women's Dignity Cell – SHAKTHI](#) at IQAC initiated various programs for students and faculty during the year 2023-24, promoting gender equity and sensitization. Notable activities

include workshops on sexual harassment, menstrual health, and personal development for women. A workshop titled "Be Your Own Boss (BYOB)" focused on building confidence and self-care for women, led by Ms. Tanya Kushwaha. Other programs included awareness sessions on menstrual health, a pep talk on Women's Day about women's involvement in inspiration and inclusion, and various online and offline events. The events reached a wide audience, from first-year BBA students to female faculty members.

The [Research and IPR Cell \(Anveshana\)](#) at IQAC-DSCASC has actively promoted research skills and intellectual property rights awareness throughout the academic year 2023-24. Key initiatives included faculty development programs on reference management and Google Workspace, expert lectures on financial research and business analytics, and technical talks on various research methodologies and trends. A highlight was the One Day Student Research Conference held in March 2024, with 230 students from 24 colleges participating. The cell also organized seminars and workshops aimed at enhancing faculty and student research capabilities, despite a few planned events being postponed. Detailed information on these events can be accessed through the provided links.

The academic year at our institution witnessed a vibrant array of [cultural and academic events](#) across various departments, fostering student engagement and showcasing their diverse talents. From the **BCA Department's "National Technology Day" group discussion on ChatGPT** to **M.Com's Annual Day** and **BBA/B.Com's Kannada Rajyotsava celebrations**, these events created opportunities for students to collaborate and express themselves creatively. Notable highlights include the **Spectrum Week by the BCA Department**, which attracted over 360 participants, and the **Sanskriti Samaroh by BBA/B.Com**, which brought together 500 attendees. Competitions like poster presentations, essay writing, singing, and dancing provided platforms for students to exhibit their skills, while celebrations such as **Ethnic Day** and **Christmas Day** emphasized cultural unity and joy. Altogether, these events contributed to a holistic development experience, reinforcing the institution's commitment to nurturing talent and inclusivity.

The [Placement and Career Guidance Cell \(Gamy\)](#) is primarily responsible for preparing students for campus placements and guiding them toward successful career opportunities. Gamy collaborates with the institution's Placement Office to conduct various placement drives and imparts training in soft skills, aptitude, and pre-placement preparedness through the **Centre for Innovation and Leadership (CIL)**. In the academic year 2023-24, Gamy facilitated numerous activities to enhance the employability and skills of students across various departments.

The [Equal Opportunity Cell \(EOC\)](#) is a vital component of many educational institutions and organizations, committed to promoting inclusivity and ensuring equal opportunities for all individuals irrespective of their background, gender, caste, religion, or abilities. The EOC strives to create a conducive and unbiased environment, eliminating discrimination and fostering diversity. Under the aegis of **IQAC**, the Equal Opportunity Cell of DSCASC organized various events for students from July 2023 to May 2024. These events aimed to enhance awareness and engagement on critical issues such as economic disparities, gender equality, and women's empowerment. Activities included a poster-making competition, a motivational talk, an awareness program, an essay-writing competition, a slogan competition, and a painting event, all of which promoted inclusivity and provided students with a platform for creative expression.

The first best practice identified under the guidance of IQAC is the [Study Centers](#), dedicated to iconic figures like Buddha, Swami Vivekananda, Mahatma Gandhi, and Dr. B.R. Ambedkar. These centers aim to instill values and promote holistic education through activities such as quizzes, essay writing, street plays, and competitions, encouraging students to reflect on the relevance of these leaders' teachings and philosophies in today's world.

The second best practice is [Mentoring and Personal Counseling](#), which provides students with guidance and support for academic and non-academic issues. Led by the Principal and faculty, this initiative includes workshops for first-year students, stress management

### **Conclusion:**

In conclusion, the various best practices fostered by IQAC at DSCASC, such as the establishment of study centers, the mentorship and counseling programs, FDPs for faculty, and technical workshops for students, have significantly contributed to a thriving academic environment. These practices not only enhance academic knowledge but also promote personal growth, leadership, and social responsibility. With the continued focus on research, innovation, and inclusivity, DSCASC is poised to provide its stakeholders with the necessary tools for success, preparing students to meet the challenges of the future while nurturing their holistic development.